



MUNICIPALITY OF MORRIS-TURNBERRY

COUNCIL MINUTES

Tuesday, October 17th, 2023, 6:30 pm

The Council of the Municipality of Morris-Turnberry met in Council Chambers in for a special session on the 17th day of October 2023, at 6:30 pm for the purpose of receiving the results of a compensation and pay equity review.

Council in Attendance

Mayor Jamie Heffer
Deputy Mayor Kevin Freiburger
Councillor Sharen Zinn
Councillor Jodi Snell

Staff in Attendance

Trevor Hallam CAO/Clerk

Others in Attendance

Nicole Staffen Pesce & Associates
Elizabeth Hill Pesce & Associates

1.0 CALL TO ORDER

Mayor Heffer called the meeting to order at 6:30 pm.

2.0 ADOPTION OF AGENDA

Motion 238-2023

*Moved by Sharen Zinn
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry hereby adopts the agenda for the special meeting of October 17th, 2023, as circulated.

Carried.

3.0 CLOSED SESSION

3.1 Enter closed session.

Motion 239-2023

*Moved by Jodi Snell
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry enter a closed session at 6:30 p.m., with the CAO/Clerk, Nicole Staffen, and Elizabeth Hill remaining in attendance, for the purpose of discussing confidential matters pursuant to the following sections of the Municipal Act:

- 1. Section 239 (2) (b) regarding personal matters about an identifiable individual*
- 2. Section 239 (2) (d) regarding employee negotiations*

Carried.

3.2 Return to open session.

Motion 239-2023

*Moved by Sharen Zinn
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry rise from a closed session at 7:23 p.m.

Carried.

3.3 Report and Action from Closed Session.

Council received the results of a compensation and pay equity review, and reviewed amendments to the Municipality's Personnel Policy.

Motion 240-2023

*Moved by Jodi Snell
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry hereby adopts the proposed adjustments to the salary grid as presented, and directs staff to bring forward a by-law with cost of living adjustments to establish the 2024 pay grid for the Municipality.

Carried.

4.0 CONFIRMING BY-LAW

Motion 241-2023

*Moved by Jodi Snell
Seconded by Sharen Zinn*

THAT leave be given to introduce By-Law 55-2023, being a by-law to confirm the proceedings of the Municipality of Morris-Turnberry special meeting of Council held on October 17th, 2023, and that it now be read severally a first, second, and third time, and finally passed this 17th day of October 2023.

Carried.

5.0 ADJOURNMENT

Motion 242-2023

*Moved by Jodi Snell
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry does now adjourn at 7:25 pm.

Carried.

NEXT MEETINGS:

Regular Meeting of Council – Tuesday, October 17th, 2023, 7:30 pm
Regular Meeting of Council – Tuesday, November 7th, 2023, 7:30 pm

Mayor, Jamie Heffer

Clerk, Trevor Hallam