



MUNICIPALITY OF MORRIS-TURNBERRY

COUNCIL AGENDA

Tuesday, December 16, 2025, 7:30 pm

The Council of the Municipality of Morris-Turnberry will meet electronically in regular session on December 16, 2025, at 7:30 pm.

1.0 CALL TO ORDER

Disclosure of recording equipment.

2.0 ADOPTION OF AGENDA

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry hereby adopts the agenda for the meeting of December 16, 2025, as presented.

~

3.0 DISCLOSURE OF PECUNIARY INTEREST / POTENTIAL CONFLICT OF INTEREST

4.0 MINUTES

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry hereby adopts the December 2, 2025, Council Meeting Minutes as written.

~

5.0 ACCOUNTS

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry hereby approves payment of the list of accounts as presented.

~

6.0 PUBLIC MEETINGS AND DEPUTATIONS

None.

7.0 STAFF REPORTS

None.

8.0 **BUSINESS**

8.1 EARLY TENDER APPROVAL

A report has been prepared by Director of Public Works Mike Alcock in this regard.

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry hereby authorizes the Director of Public Works to commence the tender process for maintenance gravel and hot mix paving prior to final budget approval, and;

FURTHER THAT the contract with Pollard Distribution Inc. be extended for an additional year to provide Dust Control Services for \$189,472.50 (excluding HST) based on estimated quantities and unit prices.

~

8.2 FIRE SERVICE AGREEMENT EXTENSION

A report has been prepared by North Huron Director of Fire and Public Safety Chad Kregar in this regard.

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry hereby authorizes an extension of the existing Fire Service Agreement with North Huron under the same terms for a three-month period ending March 31, 2026

~

8.3 EMERGENCY MANAGEMENT PROGRAM COMMITTEE TERMS OF REFERENCE

A report has been prepared by CAO Trevor Hallam in this regard.

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry hereby directs staff to return a by-law to the next meeting of Council to adopt the draft Emergency Management Program Committee Terms of Reference as presented.

~

9.0 **COUNCIL REPORTS**

Kevin Freiburger

Jamie McCallum

Sharen Zinn

Jodi Snell

Jamie Heffer

10.0 **CORRESPONDENCE, MINUTES, ITEMS FOR INFORMATION**

- 10.1 Correspondence – ABCA ERO Submission – Conservation Authority Consolidation
- 10.2 Correspondence – OPP Billing Statements – Solicitor General
- 10.3 Minutes – Coalition for Huron Injury Prevention – June 11, 2025
- 10.4 Minutes - Coalition for Huron Injury Prevention – December 10, 2025
- 10.5 Minutes – Bluevale Community Committee – December 3, 2025
- 10.6 Board Meeting Highlights – AMDSB – December 9, 2025
- 10.7 Monthly Report – Belgrave Water – November 2025
- 10.8 Resolution – Consolidation of Conservation Authorities – Township of North Huron
- 10.9 Outstanding Action Items

11.0 **ITEMS FOR A FUTURE AGENDA**

12.0 **BY-LAWS AND AGREEMENTS**

12.1 SHARED SERVICE AGREEMENT RENEWAL – DOG CATCHER

At the December 2nd meeting, Council directed staff to return a by-law authorizing the execution of an agreement for the services of a shared Animal Control Officer. By-Law 58-2025 is provided here for consideration.

*Moved by ~
Seconded by ~*

THAT leave be given to introduce By-Law 58-2025, being a by-law to authorize the Mayor and Clerk to execute and affix the Corporate Seal to an agreement between the Municipality of Morris-Turnberry and the Municipalities of Central Huron and Huron East for the sharing of the services of an Animal Control Officer, and that it now be read severally a first, second, and third time, and finally passed.

~

13.0 **CLOSED SESSION**

13.1 Enter closed session.

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry enter a closed session at ____ p.m., with the CAO/Clerk remaining in attendance, for the purpose of discussing confidential matters pursuant to the following sections of the Municipal Act:

a) Section 239 (2) (e) regarding potential litigation;

~

13.2 Return to open session.

*Moved by ~
Seconded by ~*

THAT the Council of the Municipality of Morris-Turnberry rise from a closed session at ____ p.m.

~

13.3 Report and Action from Closed Session.

14.0 **CONFIRMING BY-LAW**

*Moved by ~
Seconded by ~*

THAT leave be given to introduce By-Law 59-2025, being a by-law to confirm the proceedings of the Municipality of Morris-Turnberry meeting of Council held on December 16, 2025, and that it now be read severally a first, second, and third time, and finally passed.

~

15.0 ADJOURNMENT

*Moved by ~
Seconded by ~*

*THAT the Council of the Municipality of Morris-Turnberry does
now adjourn at ____ pm.*

~

NEXT MEETINGS:

Regular Meeting of Council – Tuesday, January 13, 2026, 7:30 pm
Special Budget Meeting – Tuesday, January 27, 2026, 9:00 am
Regular Meeting of Council – Tuesday, February 3, 2026, 7:30 pm



MUNICIPALITY OF MORRIS-TURNBERRY

COUNCIL MINUTES

Tuesday, December 2, 2025, 7:30 pm

The Council of the Municipality of Morris-Turnberry met in Council Chambers in regular session on December 2, 2025, at 7:30 pm.

Council in Attendance

Mayor Jamie Heffer
Deputy Mayor Kevin Freiburger
Councillor Jamie McCallum
Councillor Sharen Zinn

Staff in Attendance

Trevor Hallam CAO/Clerk

Others in Attendance

Rachel Hammermueller The Wingham Advance Times
Bob Montgomery The Blyth Citizen

1.0 CALL TO ORDER

Mayor Heffer called the meeting to order at 7:30 pm.

Mayor Heffer noted that the members of the press in attendance would be recording the meeting for the purpose of writing articles.

2.0 ADOPTION OF AGENDA

Motion 249-2025

*Moved by Jamie McCallum
Seconded by Sharen Zinn*

*THAT the Council of the Municipality of Morris-Turnberry hereby
adopts the agenda for the meeting of December 2, 2025, as
presented.*

Carried.

3.0 DISCLOSURE OF PECUNIARY INTEREST / POTENTIAL CONFLICT OF INTEREST

None.

4.0 MINUTES

Motion 250-2025

*Moved by Kevin Freiburger
Seconded by Sharen Zinn*

*THAT the Council of the Municipality of Morris-Turnberry hereby
adopts the November 18, 2025, Council Meeting Minutes as
written.*

Carried.

5.0 **ACCOUNTS**

Motion 251-2025

*Moved by Jamie McCallum
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry hereby approves payment of the list of accounts as presented.

Carried.

6.0 **PUBLIC MEETINGS AND DEPUTATIONS**

None.

7.0 **STAFF REPORTS**

None.

8.0 **BUSINESS**

8.1 SHARED SERVICE AGREEMENT RENEWAL – DOG CATCHER

A report was presented by CAO/Clerk Trevor Hallam in this regard.

Councillor Zinn asked for clarification that the term of the new agreement was the same as the original agreement. Mr. Hallam confirmed that both are 3-year terms.

Motion 252-2025

*Moved by Jamie McCallum
Seconded by Sharen Zinn*

THAT the Council of the Municipality of Morris-Turnberry hereby directs staff to return a by-law to the next meeting of Council authorizing the execution of a shared service agreement for the services of a Dog Catcher.

Carried.

8.2 SNOWMOBILE CLUB TRAILS – LAND USE PERMISSION AGREEMENT

A report was presented by CAO/Clerk Trevor Hallam in this regard.

Motion 253-2025

*Moved by Sharen Zinn
Seconded by Jamie McCallum*

THAT the Council of the Municipality of Morris-Turnberry hereby authorizes the CAO and Director of Public Works to execute Prescribed Snowmobile Trail Land Use Permission Memoranda of Understanding with local snowmobile clubs on behalf of the municipality, and that the completed MOUs be returned together to a future meeting for adoption under by-law by Council.

Carried.

8.3 ROAD MAINTENANCE AGREEMENT

A report was presented by CAO/Clerk Trevor Hallam in this regard.

Motion 254-2025

*Moved by Kevin Freiburger
Seconded by Jamie McCallum*

THAT the Council of the Municipality of Morris-Turnberry hereby directs staff to return a by-law to the next meeting of Council authorizing the execution of an agreement for the maintenance of an untraveled roadway.

Carried.

9.0 COUNCIL REPORTS

Kevin Freiburger

None.

Jamie McCallum

None.

Sharen Zinn

Attended a meeting of the Maitland Valley Conservation Authority Board.

Jamie Heffer

Attended the staff appreciation Christmas Party on November 19th.
Conducted the CAO's performance review on November 18th.

10.0 CORRESPONDENCE, MINUTES, ITEMS FOR INFORMATION

- 10.1 Correspondence – O. Reg. 545/06 Amendment – Ministry of Municipal Affairs and Housing
- 10.2 Correspondence – MVCA ERO Submission Request
- 10.3 Minutes – MVCA Board – October 15, 2025
- 10.4 Minutes – SVCA Board – September 18, 2025
- 10.5 Minutes – SVCA Board – October 16, 2025
- 10.6 Board Meeting Highlights – AMDSB – November 25, 2025
- 10.7 Newsletter – Ausable Source Protection Authority – November 2025
- 10.8 Monthly Report – North Huron Fire – October 2025
- 10.9 Monthly Report – Belgrave Water – October 2025
- 10.10 Resolution – Provincial Conservation Authority Agency – Ausable Bayfield Conservation Authority Board
- 10.11 Outstanding Action Items

Motion 255-2025

*Moved by Jamie McCallum
Seconded by Sharen Zinn*

THAT the Council of the Municipality of Morris-Turnberry hereby supports and endorses the resolution of the Ausable Bayfield Conservation Authority Board regarding the implementation of the proposed "Huron-Superior Regional Conservation Authority" boundary configuration.

Carried.

11.0 ITEMS FOR A FUTURE AGENDA

None.

12.0 BY-LAWS AND AGREEMENTS

12.1 FEES AND CHARGES 2026

At the November 18th meeting, Council directed staff to return a by-law adopting updated fees and charges schedules for 2026. By-Law 56-2025 was provided for consideration.

Motion 256-2025

*Moved by Sharen Zinn
Seconded by Kevin Freiburger*

THAT leave be given to introduce By-Law 56-2025, being a by-law to establish fees, rates, and charges for the Municipality of Morris-Turnberry, and that it now be read severally a first, second, and third time, and finally passed.

Carried.

13.0 CLOSED SESSION

13.1 Enter closed session.

Motion 257-2025

*Moved by Jamie McCallum
Seconded by Kevin Freiburger*

THAT the Council of the Municipality of Morris-Turnberry enter a closed session at 7:44 p.m., with the CAO/Clerk remaining in attendance, for the purpose of discussing confidential matters pursuant to the following sections of the Municipal Act:

a) Section 239 (2) (b) regarding personal matters about an identifiable individual;

Carried.

13.2 Return to open session.

Motion 258-2025

*Moved by Jamie McCallum
Seconded by Sharen Zinn*

THAT the Council of the Municipality of Morris-Turnberry rise from a closed session at 7:51 p.m.

Carried.

13.3 Report and Action from Closed Session.

Council received and considered personal information related to a request for relief from the municipality's Animal Control By-Law.

14.0 CONFIRMING BY-LAW

Motion 259-2025

*Moved by Sharen Zinn
Seconded by Jamie McCallum*

THAT leave be given to introduce By-Law 57-2025, being a by-law to confirm the proceedings of the Municipality of Morris-Turnberry meeting of Council held on December 2, 2025, and that it now be read severally a first, second, and third time, and finally passed.

Carried.

15.0 ADJOURNMENT

Motion 260-2025

*Moved by Kevin Freiburger
Seconded by Sharen Zinn*

THAT the Council of the Municipality of Morris-Turnberry does now adjourn at 7:51pm.

Carried.

NEXT MEETINGS:

Regular Meeting of Council – Tuesday, December 16, 2025, 7:30 pm
Regular Meeting of Council – Tuesday, January 13, 2026, 7:30 pm

Mayor, Jamie Heffer

Clerk, Trevor Hallam

Municipality of Morris-Turnberry
Account List for

December 16 2025

General

Hydro One	Morris Office	428.33
Enbridge	Morris Office	60.95
Tuckersmith Communications	Morris Office Internet	216.96
MicroAge Basics	Office Supplies & IT Support	195.47
Orkin Canada	Pest Control - Office & Bluevale Hall	202.25
CIBC VISA	Coffee Supplies	257.76
	Courier	101.45
	Online Council Meetings	24.28
	Planning Fees	16.30
	Water	66.22
	Accreditation Fee	229.39
	Election Training	565.00
	Christmas Party Expenses	105.03
	Health & Safety Excellence Program	<u>5,100.00</u>
		6,465.43
Pitney Works	Postage	573.30
Realtax Inc.	Tax Collection Costs	1,259.95
North Huron Publishing Company Inc	Advertisements	204.20
Midwestern Newspapers Corp	Advertisements	153.68
Ausable Bayfield Conservation Authority	Source Water Protection	6,682.75
Saugeen Conservation	2025 Water Quality Program	207.00
Town of Goderich	Community Safety and Wellbeing Plan	500.00
Minister of Finance	Policing - October	38,358.00
Green's Meat Market	Christmas Party	2,000.00
Blyth Brewing & Distilling Inc	Christmas Party	1,711.74
Bluevale Community Committee	November Hall Rentals	680.00
Property Owners	Return Property Tax Overpayments	14,135.33

Payroll

December 3 2025	Payroll	25,817.54
	Expenses	<u>113.62</u>

General Total 99,966.50

Building Department

Foxton Fuels	Fuel	413.34
Leslie Motors	Maintenance of CBO Pickup	207.10
CIBC VISA	Digital Building Code Annual Subscription	189.84
	Drone	<u>853.15</u>
		1,042.99

Payroll

December 3 2025	Payroll	5,754.28
	Expenses	<u>-</u>

Building Total 7,417.71

Property Standards

Keppelcreek	Property Standards - November	<u>1,483.99</u>
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Property Standards Total 1,483.99

Drainage

Doug Vincent	Blyth Creek Municipal Drin	572.00
JC Millwrights Inc.	Thompson Lamont Deyell Municipal Drain	<u>582.98</u>

Drainage Total 1,154.98

Parks & Cemeteries

Hydro One	Kinsmen Park	<u>28.69</u>
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Parks & Cemeteries Total 28.69

Belgrave Water

Hydro One	Belgrave Water	1,943.99
Hydro One	Humphrey Well	187.25
Hay Communications	Belgrave Water	22.60
CIBC VISA	Eye Wash Station Retrofit	452.03

Water Total 2,605.87

Landfill

Hydro One	Morris Landfill	378.80
PE Inglis Holdings Inc.	Portable Unit	135.60
Municipality of Morris-Turnberry	Sand for Cover	4,271.40

Landfill Total 4,785.80

Roads

Hydro One	Streetlights	1,136.71
Hydro One	Morris Shop	214.17
Hydro One	Turnberry Shop	313.08
Enbridge	Morris Shop	121.91
HuronTel	Turnberry Shop Internet	66.56
CIBC VISA	Hazardous Waste Info Network Registration	13.56
	Winter Maintenance Training	385.54
	Courier	<u>60.52</u>
		459.62
MicroAge Basics	Setup MESH Access Points - Morris & Turnberry Shops	1,317.26
PBJ Cleaning Depot	Shop Supplies	488.44
Stainton Hardware	Shop Supplies	126.47
McDonald Home Hardware	Shop Supplies	691.61
Radar Auto Parts	Shop Supplies	536.30
Huron Tractor	Shop Supplies	561.24
Schmidt's Power Equipment	Helmet	101.64
Foxton Fuels	Fuel	8,380.75
Viking Cives Ltd	Part for the 19-06 Tandem	541.52
Joe Kerr Ltd	Repairs for 19-06 Tandem	1,965.22
Michelin North America	Tires for 19-06 Tandem	7,394.09
Creekside Rentals	Parts for 09-02 Grader	859.37
Brandt London	Parts for 17-01 & 09-02 Graders	311.01
Burkholder Heavy Towing Ltd.	Tow 16-05 Tandem	1,017.00
Leslie Motors	Maintenance for 25-22 Pickup	222.07
Alpine Tree Service Inc.	Cut & Chip Trees	13,673.00
Municipality of Morris-Turnberry	MT Share of Winter Maintenance Training	1,127.49
Good Roads	2026 Membership	901.88

Payroll

December 3 2025	Payroll	36,546.75
	Expenses	-

Roads Total 79,075.16

Account Total 196,518.70

Approved By Council:

December 16 2025

Mayor - Jamie Heffer

Treasurer- Sean Brophy

MUNICIPALITY OF MORRIS-TURNBERRY

REPORT TO COUNCIL

TO: Mayor and Council
PREPARED BY: Mike Alcock, Director of Public Works
DATE: December 16, 2026
SUBJECT: Early Tender Approval Report

RECOMMENDATION

That the Council of the Municipality of Morris-Turnberry receive the Report on early tendering and give approval to the Director of Public Works to commence the tender process for the items below prior to budget approval.

And;

That the Council of the Municipality of Morris-Turnberry extend the contract of:

Pollard Distribution Inc. for an additional Year to provide Dust Control Services for \$189,472.50 (excluding HST) based on estimated quantities and unit prices.

and authorize the Mayor and CAO Clerk to execute and required documents.

Executive Summary:

In order to provide continuity of services to our rate payers, many time-sensitive items need to be tendered or approved, prior to budget approval. Reasons for these include things such as lead time, manufacturing time, and best value for the Municipality.

The public works department is requesting approval to begin the purchasing process prior to budget approval on the following items included in the proposed 2026 Public Works Budgets.

Maintenance Gravel:

Maintenance gravel which is included in the Proposed Draft Public Works budget, is a high priority as well as time sensitive item for various reasons.

In 2026 Maintenance gravel is scheduled for the South part of Turnberry and the North Part of Morris. This is accomplished using 1 contract to supply, deliver and spread maintenance gravel. The contract for 2026 will include approximately 36,000 tonnes of granular 'M' maintenance gravel.

Early tendering is important to give contractors time to prepare gravel stockpiles in the most beneficial locations for them and the Municipality. It is unlikely that the Municipality will expense any funds towards this maintenance gravel contract prior to budget approval.

Dust Control:

Dust Control, which is included in the Proposed Draft Public Works budget is a high priority as well as time sensitive to ensure that the dust control products are applied at the right time of year for full effectiveness.

In 2023 the Public Works Department broadened the specifications to allow alternate dust control products. The products are all chloride based. The municipality uses lab test results and calculations to ensure quality control and equivalent effectiveness. Prior to 2023 we only used 35% calcium dust

control, but following a trial completed in 2022, we have determined that other products perform equally as well and save the Municipality approximately \$42,000 or 22%.

Pollard Distribution was successful in 2023 on a 1-year contract. In 2024 they were again successful and bid the exact same amount as they bid in 2023. In 2025 they offered to extend their contract at the same price, which is permitted in the Morris-Turnberry Purchasing Policy under negotiation with a sub-category of Negotiations. A Negotiated purchase of this Value requires approval of Department Head, Treasurer, CAO and Council.

Pollard Distribution was contacted regarding budget pricing for 2026. An offer was made to extend our current contract with a modest CPI increase. The offer was denied since it is not a straight extension of unit pricing. The Municipal contact at Pollards received approval to offer another extension at 2024 pricing. Recommendation for approval of this item is included in the prepared motion.

Securing a supplier of dust control is essential to ensure product availability and the timely delivery of dust suppressing materials.

Paving Clyde Line from Browntown Road to South Limit Bluevale

Morris-Turnberry has approximately 4 km of hot mix asphalt road that requires overlay included in the 2026 draft budget. To get the most competitive pricing we generally prefer to get our paving tenders out as early as possible as contractors are putting their paving programs together. To achieve this, we will need to be ready to tender prior to final budget approval, but after Council has had an initial chance to review the budget. The Estimated value of the 4 km hot mix paving contract is \$600,000.

Other items in the Public Works Budgets that require Council approval That are less time sensitive and will be tendered in late winter or early spring. If the budget is not approved by that point another report may be brought forward at that time.

Others Consulted: Sean Brophy, Treasurer
 Trevor Hallam, CAO / Clerk

Budget:

There is no impact to the Public Works budget until tenders are awarded.

Respectfully Submitted,



Mike Alcock,
Director of Public Works



TOWNSHIP OF NORTH HURON

Report No.
FR-2025-12

REPORT TO: Mayor Heffer and Members of Council
PREPARED BY: Chad Kregar, Director of Fire and Public Safety
DATE: 15/12/2025
SUBJECT: FR-2025-12 Extension of Fire Service Agreements
ATTACHMENTS: None

RECOMMENDATION:

THAT the Council of the Municipality of Morris-Turnberry receive the report of the Director of Fire and Public Safety, dated December 15, 2025, regarding the extension of the Fire Service Agreement with the Township of North Huron;

AND FURTHER, THAT Council agrees to extend the existing Fire Service Agreements with North Huron under the same terms for a three-month period ending March 31, 2026 to allow staff the necessary time to finalize the administrative and language updates to the new service agreements;

PURPOSE:

The purpose of this report is to obtain Council approval to extend the Fire Service Agreement between the Township of North Huron and the municipalities of Morris-Turnberry and Ashfield-Colborne-Wawanosh. The two agreements were last formally updated in 2018 and continue to provide effective, coordinated fire service coverage.

The proposed extensions will ensure uninterrupted service delivery while allowing sufficient time to complete necessary administrative and language updates.

BACKGROUND INFORMATION:

The Fire Department of North Huron currently provides contracted fire services to the Municipality of Morris-Turnberry and the Township of Ashfield-Colborne-Wawanosh under long-standing Fire Service Agreements that have served all parties well for many years. These agreements were last formally updated in 2018 and continue to guide day-to-day service delivery, response standards, and operational coordination.

Over the past several months, staff from the municipalities have been working together to review these agreements with the shared goal of ensuring that the language accurately reflects current practices, legislative standards, and future service expectations. While the operational components of the agreements remain sound, additional time is required to complete the necessary administrative and wording updates in a thorough and consistent manner across all of the agreements.

DISCUSSION:

For Morris-Turnberry, the proposed three-month extension is administrative in nature. There are no changes to service levels, response standards, staffing, or operational responsibilities. The extension simply provides the time required to complete updated wording that reflects modern legislative requirements, best practices, and current agreement standards.

Across both municipalities, the working relationships remains positive, collaborative, and focused on service excellence. The proposed extensions ensure service stability while allowing the time required to finalize consistent, modernized Fire Service Agreements for Council's consideration in early 2026.

FINANCIAL IMPACT:

There are no financial changes associated with the extension of the current Fire Service Agreement. All existing fees, billing structures, and cost-sharing formulas will continue unchanged during the extension period.

FUTURE/OTHER CONSIDERATIONS:

Staff will continue to work to finalize the administrative and language updates to the Fire Service Agreement. These will be brought forward to Council for approval in early 2026 and will be for a period of five-years retroactive to January 1, 2026.

OTHERS CONSULTED:

Nelson Santos, CAO
Trevor Hallam, CAO
Mark Becker, CAO
Annette Fletcher, Director of Finance

RELATIONSHIP TO THE STRATEGIC PLAN:

MUNICIPALITY OF MORRIS-TURNBERRY

REPORT TO COUNCIL

TO: Mayor and Council

PREPARED BY: Trevor Hallam, CAO/Clerk

DATE: December 16, 2025

SUBJECT: Emergency Management Program Committee Terms of Reference

RECOMMENDATION

That Council directs staff to return a by-law to the next meeting of Council to adopt the draft Emergency Management Program Committee Terms of Reference as presented.

BACKGROUND

The *Emergency Management and Civil Protection Act* requires every municipality in Ontario to establish an Emergency Management Program Committee to oversee the development, implementation, and maintenance of the municipal emergency management program. The EMPC plays a critical role in ensuring compliance with provincial standards by reviewing program elements, identifying local risks, recommending updates to emergency plans, and ensuring that annual training and exercises are completed. The committee provides coordinated, interdepartmental oversight so that the municipality remains prepared to prevent, respond to, and recover from emergencies.

Morris-Turnberry has an active EMPC, but no terms of reference clarifying the role and scope of the committee.

COMMENTS

Establishing a clear Terms of Reference for the EMPC supports effective governance by defining the committee's mandate, composition, meeting procedures, and reporting expectations. A formal Terms of Reference promotes transparency, clarifies responsibilities among staff and partner agencies, and ensures continuity in committee operations despite personnel changes. Adopting such a document strengthens accountability and provides Council with assurance that the municipality's emergency management program is being managed in a structured, consistent, and compliant manner.

The municipality's Community Emergency Management Coordinator, David Wagner, has provided the attached draft for Council's consideration. Staff have no concerns about the draft, and recommend that it be adopted under by-law at the next meeting.

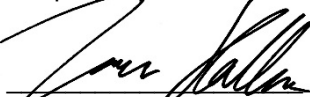
ATTACHMENTS

1. Draft EMPC Terms of Reference

OTHERS CONSULTED

David Wagner, CEMC

Respectfully submitted,



Trevor Hallam,
CAO/Clerk

Morris Turnberry Emergency Management Program Committee (EMPC)

Terms of Reference

1. Purpose

The Emergency Management Program Committee (EMPC) is established in accordance with the Emergency Management and Civil Protection Act (EMCPA) and Ontario Regulation 380/04.

The purpose of the EMPC is to:

- Assist in the development, implementation, and maintenance of the Morris Turnberry Emergency Management Program.
- Conduct an annual review of the program and make recommendations to Council regarding updates or revisions.
- Support continuous improvement in emergency preparedness, response, recovery, and mitigation efforts across the Municipality of Morris Turnberry.

2. Authority

The EMPC is established by Council through bylaw as required by the EMCPA. The Committee reports to Council through the Chief Administrative Officer (CAO) and provides recommendations on matters related to emergency management planning and program compliance.

3. Mandate

The EMPC will:

1. Review and recommend updates to the Municipalities Emergency Response Plan.
2. Review the annual Hazard Identification and Risk Assessment (HIRA) and Critical Infrastructure Assessment.
3. Support the development of annual training and exercise programs for staff and partners.
4. Review after-action reports and lessons learned from exercises or emergency activations.
5. Ensure the Municipalities emergency management program remains compliant with provincial legislation and standards.
6. Advise on resource needs, policy development, and program improvements to strengthen community resilience.

4. Membership

The EMPC shall consist of six (6) primary members appointed by Council:

- County Chief Administrative Officer (CAO)
- Mayor

- Fire Chief
- Director of Public Works
- County Community Emergency Management Coordinator (CEMC)
- Recording Secretary (Clerk of Deputy Clerk)

The CAO shall serve as Chair of the Committee, as required by the EMCPA and Regulation 380/04.

Additional representatives may be invited on an ad hoc basis to provide expertise or input, including but not limited to representatives from local municipalities, police, fire, EMS, public health, social services, and other community partners.

5. Roles and Responsibilities

Chair (CAO)

- Calls and chairs meetings of the Committee.
- Prepares meeting agendas and records of decisions.
- Coordinates reports and recommendations to Council.
- Ensures committee activities align with legislative requirements.

Committee Members

- Attend meetings and participate in discussions and decision-making.
- Provide advice and guidance within their areas of expertise.
- Review materials and reports prior to meetings.
- Support implementation of approved emergency management initiatives.

6. Meetings

- The EMPC shall meet at least once annually or more frequently as required.
- A quorum shall consist of a majority of members (4 of 6).
- Minutes will be recorded and maintained by the Chair or their designate.
- Additional meetings may be convened to address urgent matters or during program reviews.

7. Reporting

The Committee shall (if needed) submit an annual report to Council summarizing program activities, training, exercises, and recommendations for improvement.

8. Term of Appointment

Members are appointed by Council for the duration of their role or position within the Municipality of Morris Turnberry. Membership shall be reaffirmed or revised as needed to reflect organizational changes.

9. Review of Terms of Reference

The Terms of Reference shall be reviewed every three (3) years or upon significant legislative or organizational change to ensure continued relevance and compliance.



December 4, 2025

Ministry of the Environment, Conservation and Parks
Conservation and Source Protection Branch
300 Water Street North Tower, 5th Floor
Peterborough, ON
K9J 3C7

Adelaide Metcalfe

Blewater

Central Huron

Huron East

Lambton Shores

Lucan Biddulph

Middlesex Centre

North Middlesex

Perth South

South Huron

Warwick

West Perth

**Ausable Bayfield Conservation Authority Submission to ERO 025-1257
Consultation on Proposed boundaries for the regional consolidation of
Ontario's conservation authorities**

The Ausable Bayfield Conservation Authority (ABCA) is one of Ontario's 36 conservation authorities delivering programs and services that further the conservation, restoration, and management of natural resources to fulfil a vital role in watershed management and protect communities from natural hazards. As leaders in watershed management, conservation authorities collaborate with the public, municipalities, Indigenous communities, the agricultural sector, and other partners to fulfil our mandate while meeting both local needs and provincial priorities. We have reviewed ERO 025-1257: consultation on *Proposed boundaries for the regional consolidation of Ontario's conservation authorities* and offer the following comments for consideration.

Watershed management is complex – challenges such as flooding, erosion and declining water quality are typically the result of upstream activities on the landscape and can impact communities unevenly as the results of these decisions, and activities cumulate through the watershed. This often results in a disproportionate burden of management challenges, and costs on downstream communities; however, maintaining local governance helps ensure that the costs and responsibilities of preventative measures and management are shared across the watershed. This local governance, and current framework of conservation authorities promotes an effective scale for delivering front-line resources in partnership with our local communities, alongside provincial priorities, to apply science-based decisions that protect communities from



natural hazards. While ABCA acknowledges and supports the province's goals of improved efficiency, through the implementation of a digital applications and permitting system, consistent policies, flood standards, fees and technology, it does not support the proposed "Huron-Superior Regional Conservation Authority" boundary and encourages the province to consider meaningful modernization within the current watershed-based governance framework.

It is therefore recommended that a feasibility study should be completed that will guide and risk-manage the creation of regional watershed boundaries based on strategic alignment, governance and leadership, financial efficiency and partner/community relations.

LOCAL

References to local throughout this ERO submission go well beyond the ABCA watershed in a geographic context. Local means so much more:

It is established relationships with the community in which we work and live. Decades of partnerships and service with our watershed residents and neighbours has developed trust and brand recognition. Being associated with the very rivers for which we are named establishes a relationship between the community and the landscape. Local is being responsive and accountable to the needs of our watershed residents and working collaboratively with them to balance environmental needs, community interests and provincial priorities.

Posting Discussion Questions

What do you see as key factors to support a successful transition and outcome of regional conservation authority consolidation?

Locally relevant geographic boundaries:

A priority for the Ontario Provincial Conservation Agency (OPCA) is maintaining watershed-based jurisdictions – aligning with natural hydrological boundaries to support effective flood and water management, consistent with drinking water Source Protection Areas and Regions. We do not support the proposed "Huron – Superior Regional Conservation Authority" boundary, as we do not believe it adequately meets this criterion. A key factor to support a successful transition and outcome is considering the landscape, land uses, and economy throughout the boundary of each regional conservation authority. For example, the County of Huron, within the proposed boundary of the "Huron – Superior Regional Conservation Authority" contributes more than \$1 billion annually in agriculture revenue to

the Canadian economy. The landscape that supports this economy, and influences local, effective watershed management considerations, cannot be compared to fast-growing municipalities throughout the province, such as the urbanizing shoreline of Lake Simcoe, or the landscape, and the needs of the residents of Thunder Bay. Although agriculture is noted as a consideration of other proposed regional conservation authorities, we are concerned that agriculture, despite its significant contribution to the national economy, is not appropriately recognized in the proposed “Huron – Superior” boundary. This suggests that local land uses may not be adequately considered at the proposed scale.

Strong governance with local representation:

The ABCA affirms that strong, local municipal governance and oversight is fundamental to effectively deliver the vital watershed management programs and services that protect communities from natural hazards. Locally relevant watershed boundaries, supported by strong local governance, create a cohesive framework that overcomes jurisdictional barriers by enabling collaboration to meet both community and environmental needs. This collaboration between the community, industry and other employment sectors; municipalities, and the province, to address complex watershed management challenges, helps realize tangible outcomes by supporting the local community to build a more resilient Ontario.

Watershed-based management, which is the founding principal of conservation authority boundaries, is recognized internationally as the most effective means of addressing complex watershed management challenges. However, the true success of conservation authorities lies in the governance under which they were established and operate in, the structure that balances local environmental, economic and societal needs across a landscape and watershed scale that is meaningful to the people who live and work within it.

Regional support with local delivery:

The province has identified that its proposed amalgamation would improve conservation authorities by providing better tools and more resources; provide greater consistency and transparency; and deliver faster services to municipalities and permit applications, while ensuring decisions continue to be based on sound science.

Permitting administered by conservation authorities helps to ensure that development does not happen in unsafe areas and that it does not worsen the impacts in flooding or erosion in surrounding areas. ABCA understands that the OPCA will be tasked with streamlining and standardizing more consistent service delivery by setting provincewide service delivery standards. However, ABCA emphasizes that local delivery allows applicants to work with responsive staff through effective pre-consultation that may result in an outcome that

directs development away from regulated areas affected by the risk of natural hazards. Through this pro-active and effective working relationship, staff work with applicants to establish more resilient infrastructure and often eliminates the need for a permit altogether. Effective local delivery, enabled by knowledgeable and responsive staff, is fundamental to this success; however, this strength of the current conservation authority framework is not adequately captured within existing service delivery standards.

Therefore, the ABCA encourages the province to provide better tools and more resources that enhance consistency and transparency; and help deliver faster services to municipalities; within the existing conservation authority framework, enabling knowledgeable and responsive staff to deliver consistent services that continue to be based on sound science, supported by modern tools and resources, and backed by the region.

What opportunities or benefits may come from a regional conservation authority framework?

The ABCA recognizes that a more regional jurisdiction may improve our access to tools and resources to enhance consistency and transparency; and help deliver faster services; as conservation authorities collaborate to share resources, tools, knowledge and skills. However, ABCA reiterates that local delivery, by responsive staff is critical to successfully deliver watershed management programs and services, while fostering and maintaining strong relationships, as we work together, to build a more resilient Ontario.

The Healthy Lake Huron Initiative (HLH) is an example of how a regional conservation authority may operate to support a resilient landscape and provide opportunities and benefits to the conservation authority within its region. As a lead organization delivering the HLH, ABCA recognizes how separate, local entities, working together within a regional framework may generate opportunities that improve our individual program and service delivery. Through HLH, ABCA and its partners demonstrate that effective collaboration enhances access to improved resources and tools, and leverages shared technical skills and knowledge to strengthen the local delivery of programs and services across the HLH region.

The ABCA welcomes the opportunity to work with the province, to share our experience and build upon the success of the HLH framework. The HLH Initiative demonstrates that collaboration on a regional scale enhances opportunities, while still delivering local, efficient, and effective watershed management programs and services through our respective conservation authorities.

Do you have suggestions for how governance could be structured at the regional conservation authority level, including suggestions around board size, make-up and the municipal representative appointment process?

The ABCA reiterates that strong, local municipal governance and oversight is fundamental to effectively deliver vital watershed management programs and services that protect communities from natural hazards.

Watershed management is complex – it involves balancing the cumulative effects of previous land use decisions; local priorities and economic drivers; and provincial priorities including housing, the economy and infrastructure; while making sound, science-based decisions to protect communities from natural hazards. Strong, local governance, that recognizes watershed boundaries, as opposed to political boundaries is fundamental towards achieving this balance.

The ABCA welcomes the opportunity to work with the province to ensure that local governance is integrated into a regional framework. Through the successful HLH Initiative that ABCA described, governance at the regional conservation authority level could be structured with a tiered system. The tiered system would allow for:

- The retention of the local Board structure, creating a local Watershed Advisory Committee (Ausable Bayfield Watershed Advisory Committee) that includes representation from each member municipality.
- The local conservation authority Board or Advisory Committee to appoint member(s) to the Regional Conservation Authority Board of Directors
- The Regional Conservation Authority Board of Directors to appoint member(s) to the OPCA Board of Directors

The tiered system enables centralized leadership, efficient governance, strategic direction and transparent oversight to the decisions that are consistent across the region, or province, while enabling strong, local governance that facilitates effective and efficient watershed management.

Do you have suggestions on how to maintain a transparent and consultative budgeting process across member municipalities within a regional conservation authority?

The ABCA is concerned about the financial implications for Ontarians associated with transitioning to regional conservation authorities. To ensure full transparency and informed decision making, a comprehensive cost-benefit analysis must be completed prior to

undertaking any transition. Further, any modernization of conservation authorities must be supported by provincial funding so that it does not affect service delivery.

With the guidance and support of our twelve member municipalities, ABCA demonstrates fiscal prudence in conservation delivery, ensuring stable growth through stable funding. Through strong partnerships, the ABCA successfully leverages funding to support programs and services that are locally important, based on sound science, and driven by community engagement. The ABCA affirms that a transparent and consultative budgeting process across member municipalities within a regional conservation authority must retain municipal representation and authority. Please refer to the reference in the previous answer as it relates to the need for a local watershed Board or advisory committee. Retaining the involvement of member municipalities ensures transparency, effective consultation, and balances local, regional, and provincial priorities.

The ABCA acknowledges and supports the province's goal to improve efficiency of watershed management by implementing digital applications and permitting system, consistent policies, flood standards, fees and technology. The ABCA affirms that achieving this goal involves centralizing information, tools, and resources, rather than assets. To maintain strong, local relationships and community trust, assets must remain at the local level.

How can regional conservation authorities maintain and strengthen relationships with local communities and stakeholders?

For nearly eighty-years, conservation authorities have worked with local communities and stakeholders to address complex watershed management challenges, building strong relationships. These strong relationships are built on trust and are reinforced by the community's recognition of our local identity. This trust and brand recognition has been established through the frontline of conservation authorities – local councillors, management, and staff – working collaboratively to balance environmental needs, community interests and provincial priorities.

The current watershed boundaries of the 36 conservation authorities enable effective and efficient administration at a scale that the community relates to. This local scale fosters meaningful connections that help people to understand that they are apart of the natural world and live within a watershed. The existing watershed boundaries:

- Connect the name of the river to people where they live, work and play, to the local organization that delivers watershed management programs and services (e.g., stewardship, lands, education, outreach, etc.)
- Connect the programs and services to local governance (i.e., municipal councillors)

Local offices serve as the community's primary point of contact for conservation, supporting environmental progress through front-line service delivery and direct access to knowledgeable staff who connect individuals with the resources they need. The ABCA emphasizes the importance of not only maintaining our local offices, but also preserving conservation authorities' individual, distinct local identity and brand. A successful transition and outcome of regional conservation authorities must preserve the local identity, while considering opportunities to centralize information, tools, and resources, rather than assets, to build upon strong working relations, backed by the tools and resources of the region.

Any regionalization of conservation authority boundaries must continue to respect the local watershed agreements that are in place, honour donations made to the local conservation authority, the wishes of those donors, and maintain our commitment to partnerships with community organizations.

Conclusion

The Ausable Bayfield Conservation Authority affirms that strong, local municipal governance and oversight is fundamental to effectively deliver the vital watershed management programs and services that protect communities from natural hazards. As currently proposed, the "Huron – Superior" boundary is untenable. The ABCA does not support the proposed boundary configuration as outline in ERO 025-1257 and encourages the province to modernize and support conservation authorities within current watershed-based boundaries and governance. To maintain, and strengthen local relations and community trust, conservation authority boundaries must reflect local landscapes and economic drivers. With our many years of experience, collaborating with Healthy Lake Huron, we welcome the opportunity to work with the province to ensure that strong local governance is effectively integrated into a more regional watershed-based organization. The ABCA volunteers to be on a working group to help inform this transition.

Solicitor General

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132-2025-4811

By email

December 5, 2025

Dear Heads of Council and Chief Administrative Officers of OPP-Policed Municipalities:

Further to my letter on September 26, 2025, I am pleased to confirm the release of the 2026 Ontario Provincial Police (OPP) annual billing statements. These billing statements include confirmation of policing costs before and after the implementation of the 11 per cent cap on OPP policing costs for 2026.

The cap was introduced to provide municipalities with greater predictability and stability for the 2026 billing year, ensuring costs do not rise by more than 11 per cent between 2025 and 2026, excluding any service enhancements. This measure reflects the province's commitment to responsive and responsible cost management, particularly in the context of the cost pressures identified for the upcoming year. Without provincial intervention costs for OPP-policed municipalities would be significantly higher in 2026.

In determining the methodology for the cap on OPP policing costs for the 2026 billing year, a number of items were considered, including the Ontario Provincial Police Association salary increases and managing year-over-year cost variability. In addition, factors relevant to all municipalities across the province were considered, such as the rate of inflation, typical salary increase trends, and municipal fiscal capacity including grants.

Any questions related to specific OPP billing statements or operational estimates can be directed to the Crime Prevention and Community Support Bureau at opp.municipalpolicing@opp.ca.

In addition, any questions related to policy changes and the approach to OPP cost recovery can be directed to my team at the Strategic Policy Division, Ministry of the Solicitor General at solgeninput@ontario.ca.

Thank you for your ongoing partnership in protecting Ontario and keeping our communities safe.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Michael S. Kerzner'.

The Honourable Michael S. Kerzner
Solicitor General

- c. Mario Di Tommaso, O.O.M.
Deputy Solicitor General, Community Safety
Ministry of the Solicitor General

Thomas Carrique, C.O.M.
Commissioner, Ontario Provincial Police

Ontario
Provincial
Police

Police
provinciale
de l'Ontario



**Crime Prevention and Community
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Bureau de la prévention du crime et du
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November 27, 2025

Dear Mayor/Reeve/CAO/Treasurer,

Please find attached your Ontario Provincial Police (OPP) Annual Billing Statement package including 2026 estimated costs and a statement for the 2024 year-end reconciliation. The final cost adjustment from the 2024 reconciliation process has been applied as an adjustment to the calculated billing amount for the 2026 calendar year.

As noted in the letter sent to you by the Solicitor General dated September 26, 2025, any increase in total policing costs for calendar year 2026—including the 2024 year-end adjustment—has been capped at 11% over the final amount billed in 2025 (after 2023 year-end adjustment and all applicable discounts).

To provide clarity and transparency, your statement includes:

- The actual calculated billing amount for 2026.
- A capped amount, based on the final 2025 payable amount plus 11%.

The municipality will be billed the lower of these two amounts during the 2026 calendar year.

The final reconciliation of your 2026 annual costs will appear in your 2028 Annual Billing Statement. The reconciled 2026 costs will reflect the 11% cap applied for that year.

For more detailed information on the 2026 Annual Billing Statement package, please refer to the resource material available on the internet, www.opp.ca/billingmodel. Further, OPP Municipal Policing will host webinar information sessions in the new year. An e-mail invitation will be forwarded to the municipality advising of the session dates.

If you have questions about the Annual Billing Statement, please e-mail OPP.MunicipalPolicing@opp.ca.

Yours truly,

B. (Bradley) McCallum
Chief Superintendent
Commander
Crime Prevention and Community Support Bureau

OPP 2026 Annual Billing Statement

Morris-Turnberry M

Estimated costs for the period January 1 to December 31, 2026

Please refer to www.opp.ca for 2026 Municipal Policing Billing General Information summary for further details.

			Cost per Property \$	Total Cost \$
Base Service	Property Counts			
	Household	1,353		
	Commercial and Industrial	105		
	Total Properties	<u>1,458</u>	203.05	296,043
Calls for Service	(see summaries)			
	Total all municipalities	217,602,138		
	Municipal portion	0.0904%	134.96	196,776
Overtime	(see notes)		18.89	27,544
Prisoner Transportation	(per property cost)		2.08	3,033
Accommodation/Cleaning Services	(per property cost)		<u>6.32</u>	<u>9,215</u>
Total 2026 Estimated Cost			365.30	532,611
2024 Year-End Adjustment	(see summary)			<u>41,238</u>
Calculated Billing for 2026				573,848
Capped Payable for 2026				524,038
Total Billing for 2026 (Lesser of Calculated Billing or Capped payable)				524,038
2026 Monthly Billing Amount				43,670

Notes

Cost increases for the Total 2026 Billing amount have been capped at 11% over the Total 2025 Billing amount.

2025 Grand Total Billing Amount	472,107
11% of 2025 Grand Total Billing	<u>51,932</u>
Capped Payable for 2026	524,038

The capped payable for 2026 is lower than the calculated billing amount by \$49,810

OPP 2026 Annual Billing Statement

Morris-Turnberry M

Estimated costs for the period January 1 to December 31, 2026

Notes to Annual Billing Statement

- 1) **Municipal Base Services and Calls for Service Costs** - The costs allocated to municipalities are determined based on the costs assigned to detachment staff performing municipal policing activities across the province. A statistical analysis of activity in detachments is used to determine the municipal policing workload allocation of all detachment-based staff as well as the allocation of the municipal workload between base services and calls for service activity. For 2026 billing purposes the allocation of the municipal workload in detachments has been calculated to be 51.9 % Base Services and 48.1 % Calls for Service. The total 2026 Base Services and Calls for Service cost calculation is detailed on the Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 2) **Base Services** - The cost to each municipality is determined by the number of properties in the municipality and the standard province-wide average cost per property of \$203.05 estimated for 2026. The number of municipal properties is determined based on MPAC data. The calculation of the standard province-wide base cost per property is detailed on Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 3) **Calls for Service** - The municipality's Calls for Service cost is a proportionate share of the total cost of municipal calls for service costs calculated for the province. A municipality's proportionate share of the costs is based on weighted time standards applied to the historical billable calls for service. The municipality's total weighted time is calculated as a percentage of the total of all municipalities.
- 4) **Overtime** - Municipalities are billed for overtime resulting from occurrences in their geographic area and a portion of overtime that is not linked specifically to a municipality, such as training. Municipalities are not charged for overtime identified as a provincial responsibility. The overtime activity for the calendar years 2021, 2022, 2023 and 2024 has been analyzed and averaged to estimate the 2026 costs. The costs incorporate the 2026 salary rates and a discount to reflect overtime paid as time in lieu. The overtime costs incurred in servicing detachments for shift shortages have been allocated on a per property basis based on straight time. Please be advised that these costs will be reconciled to actual 2026 hours and salary rates and included in the 2028 Annual Billing Statement.
- 5) **Court Security and Prisoner Transportation (CSPT)** - Municipalities with court security responsibilities in local courthouses are billed court security costs based on the cost of the staff required to provide designated court security activities. Prisoner transportation costs are charged to all municipalities based on the standard province-wide per property cost. The 2026 costs have been estimated based on the 2024 activity levels. These costs will be reconciled to the actual cost of service required in 2026.

There was no information available about the status of 2026 Court Security Prisoner Transportation Grant Program at the time of the Annual Billing Statement preparation.
- 6) **Year-end Adjustment** - The 2024 adjustment accounts for the difference between the amount billed based on the estimated cost in the Annual Billing Statement and the reconciled cost in the Year-end Summary. The most significant year-end adjustments are resulting from the cost of actual versus estimated municipal requirements for overtime, contract enhancements and court security.

OPP 2026 Estimated Base Services and Calls for Service Cost Summary
Estimated Costs for the period January 1 to December 31, 2026

Salaries and Benefits		Positions	Base		Total Base Services and Calls for Service	Base Services	Calls for Service
		FTE	%	\$/FTE	\$	\$	\$
Uniform Members	Note 1						
Inspector		27.66	100.0	192,976	5,337,714	5,337,714	-
Staff Sergeant-Detachment Commander		8.57	100.0	175,024	1,499,952	1,499,952	-
Staff Sergeant		41.04	100.0	160,995	6,607,217	6,607,217	-
Sergeant		237.81	51.9	147,894	35,170,721	18,256,061	16,914,660
Constable		1,663.92	51.9	123,513	205,515,029	106,674,098	98,840,931
Part-Time Constable		17.53	51.9	98,559	1,727,739	896,887	830,852
Total Uniform Salaries		1,996.53			255,858,373	139,271,930	116,586,444
Statutory Holiday Payout				6,387	12,640,216	6,798,379	5,841,836
Shift Premiums				1,129	2,165,924.16	1,124,243	1,041,681
Uniform Benefits - Inspector				28.64%	1,528,567	1,528,567	-
Uniform Benefits - Full-Time Salaries				36.39%	90,535,000	48,411,886	42,123,114
Uniform Benefits - Part-Time Salaries				20.76%	358,624	186,165	172,459
Total Uniform Salaries & Benefits					363,086,704	197,321,170	165,765,534
Detachment Civilian Members	Note 1						
Detachment Administrative Clerk		162.57	51.9	77,377	12,579,207	6,529,086	6,050,121
Detachment Operations Clerk		6.41	51.9	70,662	452,941	235,303	217,638
Detachment Clerk - Typist		2.61	51.9	64,030	167,117	86,440	80,677
Court Officer - Administration		38.91	51.9	94,216	3,665,926	1,903,154	1,762,772
Crimestoppers Co-ordinator		0.99	51.9	75,542	74,786	38,526	36,260
Cadet		6.72	51.9	52,627	353,653	183,668	169,985
Total Detachment Civilian Salaries		218.21			17,293,630	8,976,177	8,317,453
Civilian Benefits - Full-Time Salaries				35.46%	6,131,636	3,182,596	2,949,039
Total Detachment Civilian Salaries & Benefits					23,425,266	12,158,773	11,266,493
Support Costs - Salaries and Benefits	Note 2						
Communication Operators				7,294	14,562,690	7,829,963	6,732,727
Prisoner Guards				2,425	4,841,585	2,603,189	2,238,396
Operational Support				7,250	14,474,843	7,782,730	6,692,113
RHQ Municipal Support				3,103	6,195,233	3,331,008	2,864,224
Telephone Support				162	323,438	173,904	149,534
Office Automation Support				937	1,870,749	1,005,851	864,898
Mobile and Portable Radio Support				325	654,569.50	351,839	302,731
Total Support Staff Salaries and Benefits Costs					42,923,106	23,078,484	19,844,623
Total Salaries & Benefits					429,435,076	232,558,427	196,876,649
Other Direct Operating Expenses	Note 2						
Communication Centre				152	303,473	163,169	140,304
Operational Support				1,292	2,579,517	1,386,936	1,192,581
RHQ Municipal Support				340	678,820	364,983	313,837
Telephone				1,203	2,401,826	1,291,396	1,110,429
Mobile Radio Equipment Repairs & Maintenance				197	396,770	213,268	183,502
Office Automation - Uniform				4,688	9,359,733	5,032,474	4,327,258
Office Automation - Civilian				1,199	261,634	135,799	125,835
Vehicle Usage				10,641	21,245,076	11,422,901	9,822,175
Detachment Supplies & Equipment				824	1,645,141	884,548	760,593
Uniform & Equipment				2,930	5,901,196	3,171,959	2,729,236
Uniform & Equipment - Court Officer				1,055	41,050	21,311	19,739
Total Other Direct Operating Expenses					44,814,234	24,088,745	20,725,489
Total 2026 Municipal Base Services and Calls for Service Cost					\$ 474,249,309	\$ 256,647,172	\$ 217,602,138
Total OPP-Policed Municipal Properties						1,263,977	
Base Services Cost per Property						\$ 203.05	

OPP 2026 Estimated Base Services and Calls for Service Cost Summary

Estimated Costs for the period January 1 to December 31, 2026

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2021 through 2024. Additional service, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 84.1 FTEs with a cost of \$17,823,159 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2026 salaries incorporate the 2026 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024, 2.75% in 2025 and 2.75% in 2026.) The 2026 salaries also incorporate a 3% Frontline Patrol Premium and a 3% Second-In-Command premium.

The benefit rates are estimated based on the most recent rates set by the Treasury Board Secretariat, (2025-26). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 51.9% Base Services : 48.1% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2025 Municipal Policing Cost-Recovery Formula.

OPP 2026 Calls for Service Billing Summary

Morris-Turnberry M

Estimated costs for the period January 1 to December 31, 2026

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
					Note 1			Note 2	Note 3
Drug Possession	5	2	1	1	2	4.9	11	0.0006%	1,275
Drugs	1	2	0	0	1	103.7	78	0.0041%	8,994
Operational	146	149	143	133	143	4.0	571	0.0303%	66,034
Operational 2	39	28	29	38	34	1.8	60	0.0032%	6,973
Other Criminal Code Violations	16	11	14	10	13	6.7	85	0.0045%	9,879
Property Crime Violations	64	66	44	43	54	5.8	315	0.0167%	36,388
Statutes & Acts	35	29	20	16	25	3.6	90	0.0048%	10,408
Traffic	86	89	74	78	82	3.8	311	0.0165%	35,926
Violent Criminal Code	12	14	17	9	13	13.9	181	0.0096%	20,897
Municipal Totals	404	390	342	328	366		1,702	0.0904%	\$196,776

Provincial Totals (Note 4)

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
Note 1							Note 2	Note 3	
Drug Possession	3,017	2,530	2,404	2,570	2,630	4.9	12,888	0.6849%	1,490,434
Drugs	1,071	818	940	944	943	103.7	97,806	5.1980%	11,310,991
Operational	182,938	178,694	182,556	198,566	185,688	4.0	742,754	39.4744%	85,897,052
Operational 2	48,875	46,769	47,507	47,198	47,587	1.8	85,657	4.5523%	9,905,960
Other Criminal Code Violations	12,312	12,464	13,135	14,777	13,172	6.7	88,252	4.6902%	10,206,039
Property Crime Violations	47,768	49,230	49,802	48,800	48,900	5.8	283,620	15.0733%	32,799,789
Statutes & Acts	33,390	33,258	34,566	37,180	34,599	3.6	124,555	6.6196%	14,404,335
Traffic	34,936	38,989	32,888	34,394	35,302	3.8	134,146	7.1293%	15,513,588
Violent Criminal Code	20,343	21,807	22,925	24,690	22,441	13.9	311,932	16.5779%	36,073,949
Provincial Totals	384,648	384,559	386,723	409,119	391,262		1,881,610	100%	\$217,602,138

Notes to Calls for Service Billing Summary

- 1) Displayed without decimal places, exact numbers used in calculations
- 2) Displayed to four decimal places, nine decimal places used in calculations
- 3) Total costs rounded to zero decimals
- 4) Provincial Totals exclude data for dissolutions and post-2022 municipal police force amalgamations.

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OPP 2026 Calls for Service Details
Morris-Turnberry M
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Grand Total	404	390	342	328	366.00
Drug Possession	5	2	1	1	2.25
DRUG related occurrence	1	1	0	1	0.75
Possession - Methamphetamine (Crystal Meth)	2	1	1	0	1.00
Possession - Other Controlled Drugs and Substances Act	1	0	0	0	0.25
Possession-Opioid (other than heroin)	1	0	0	0	0.25
Drugs	1	2	0	0	0.75
DRUG Operation - Residential Grow [outdoor]	1	0	0	0	0.25
Other Cannabis Act	0	1	0	0	0.25
Trafficking - Methamphetamine (Crystal Meth)	0	1	0	0	0.25
Operational	146	149	143	133	142.75
ACCIDENT - NON-MVC - Master Code	0	2	0	0	0.50
ACCIDENT - NON-MVC - RESIDENTIAL	0	1	0	0	0.25
Animal - Dog Owners Liability Act	0	0	0	3	0.75
Animal - Master Code	1	1	1	1	1.00
Animal - Other	5	0	2	0	1.75
Animal Bite	1	2	1	1	1.25
Animal Injured	2	3	1	5	2.75
Animal Rabid	0	0	0	1	0.25
Animal Stray	4	6	8	7	6.25
Assist Fire Department	0	3	3	3	2.25
Assist Public	25	26	22	18	22.75
Distressed / Overdue Motorist	2	0	0	0	0.50
Domestic Disturbance	16	13	15	12	14.00
FAMILY DISPUTE	8	4	4	2	4.50
Fire - Building	3	1	3	6	3.25
Fire - Master code	0	0	1	0	0.25
Fire - Other	1	3	1	2	1.75
Fire - Vehicle	3	3	1	4	2.75
Found - Gun	0	1	0	0	0.25
Found - Others	1	2	0	0	0.75
Found Property - Master Code	6	6	7	5	6.00
Homeless Person	0	1	0	0	0.25
Insecure Condition - Master Code	1	2	0	1	1.00
Lost - Others	0	2	0	0	0.50
Lost - Personal Accessories	1	0	0	0	0.25
Lost Property - Master Code	0	1	0	1	0.50
Missing Person 12 & older	1	1	1	1	1.00
Missing Person Located 12 & older	0	1	0	0	0.25
Neighbour Dispute	5	5	7	5	5.50
Noise Complaint - Animal	1	0	0	0	0.25
Noise Complaint - Master Code	4	2	0	2	2.00
Noise Complaint - Others	2	0	0	0	0.50
Other Municipal By-Laws	1	1	0	1	0.75
Phone - Nuisance - No Charges Laid	1	0	4	1	1.50

OPP 2026 Calls for Service Details
Morris-Turnberry M
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Sudden Death - Accidental	1	0	0	2	0.75
Sudden Death - master code	0	0	2	0	0.50
Sudden Death - Natural Causes	1	2	1	4	2.00
Sudden Death - Others	1	0	0	1	0.50
SUSPICIOUS PACKAGE	0	0	1	0	0.25
Suspicious Person	17	16	26	12	17.75
Suspicious vehicle	18	25	24	14	20.25
Text- related Incident (Texting)	1	0	0	1	0.50
Traffic By-Law	0	2	0	0	0.50
Trouble with Youth	3	2	6	12	5.75
Unwanted Persons	2	1	0	4	1.75
Vehicle Recovered - All Terrain Veh	1	1	0	0	0.50
Vehicle Recovered - Automobile	3	1	0	0	1.00
Vehicle Recovered - Farm Vehicles	0	1	0	0	0.25
Vehicle Recovered - Master Code	0	0	0	1	0.25
Vehicle Recovered - Motorcycles	0	1	0	0	0.25
Vehicle Recovered - Other	1	2	0	0	0.75
Vehicle Recovered - Trucks	2	2	1	0	1.25
Operational 2	39	28	29	38	33.50
911 call - Dropped Cell	5	2	5	2	3.50
911 call / 911 hang up	7	3	7	15	8.00
False Alarm - Others	16	16	12	16	15.00
False Holdup Alarm - Accidental Trip	1	1	2	1	1.25
Keep the Peace	10	6	3	4	5.75
Other Criminal Code Violations	16	11	14	10	12.75
Bail Violations - Fail To Comply	9	3	6	2	5.00
Bail Violations - Others	3	0	0	0	0.75
Breach of Probation	1	4	1	5	2.75
Child Pornography - Making or distributing	0	0	0	1	0.25
Disturb the Peace	0	0	2	0	0.50
Indecent acts - Master Code	1	0	0	0	0.25
Indecent acts - Other	0	0	1	0	0.25
Offensive Weapons - Careless use of firearms	0	2	0	0	0.50
Offensive Weapons - Possession of Weapons	1	0	0	0	0.25
Offensive Weapons-Other Offensive Weapons	0	2	1	0	0.75
Possession of Burglary Tools	1	0	0	0	0.25
Possession of Weapons	0	0	0	1	0.25
Public Mischief - mislead peace officer	0	0	1	1	0.50
Public Morals	0	0	1	0	0.25
Utter Threats to Property / Animals	0	0	1	0	0.25
Property Crime Violations	64	66	44	43	54.25
Break & Enter	10	15	8	7	10.00
Fraud - Account closed	0	1	0	0	0.25
Fraud - False Pretence Over \$5,000	1	0	0	0	0.25
Fraud - False Pretence Under \$5,000	0	1	0	1	0.50

OPP 2026 Calls for Service Details
Morris-Turnberry M
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Fraud - Fraud through mails	2	0	0	0	0.50
Fraud - Master Code	2	0	1	1	1.00
Fraud - Money/property/security Over \$5,000	1	2	2	2	1.75
Fraud - Money/property/security Under \$5,000	2	1	5	4	3.00
Fraud - Other	2	2	2	2	2.00
Fraud - Steal/Forge/Poss./Use Credit Card	1	0	2	0	0.75
Identity Fraud	1	0	0	0	0.25
Mischief	9	10	6	5	7.50
Mischief - Interfere with lawful use, enjoyment of property	2	1	0	1	1.00
Mischief Graffiti - Non-Gang Related	0	1	0	0	0.25
Personation with Intent (fraud)	1	0	0	0	0.25
Possession of Stolen Goods over \$5,000	1	2	0	0	0.75
Possession of Stolen Goods under \$5,000	0	0	1	1	0.50
Property Damage	2	1	2	2	1.75
Theft FROM Motor Vehicles Under \$5,000	4	7	0	1	3.00
Theft of - All Terrain Vehicles	2	4	0	1	1.75
Theft of - Automobile	2	0	0	0	0.50
Theft of - Construction Vehicles	1	0	0	0	0.25
Theft of - Farm Vehicles	1	0	0	0	0.25
Theft of - Motorcycles	0	1	1	0	0.50
Theft of - Other Motor Vehicles	3	1	0	0	1.00
Theft of - Trucks	2	2	1	1	1.50
Theft of Motor Vehicle	3	3	4	2	3.00
Theft Over \$5,000 - Other Theft	1	0	0	0	0.25
Theft Over \$5,000 - Trailers	2	1	0	0	0.75
Theft Under \$5,000 - Bicycles	0	1	0	0	0.25
Theft Under \$5,000 - Farm Agricultural Livestock	1	0	0	1	0.50
Theft Under \$5,000 - Farm Equipment	1	2	0	1	1.00
Theft Under \$5,000 - Master Code	1	1	1	3	1.50
Theft Under \$5,000 - Other Theft	3	2	6	6	4.25
Theft Under \$5,000 - Trailers	0	3	1	0	1.00
Theft Under \$5,000 SHOPLIFTING	0	0	1	0	0.25
Trafficking in Stolen Goods over \$5,000	0	1	0	0	0.25
Unlawful in a dwelling house	0	0	0	1	0.25
Statutes & Acts	35	29	20	16	25.00
FAMILY LAW ACT - OTHER	1	0	0	0	0.25
Landlord / Tenant	12	5	7	8	8.00
Mental Health Act	6	9	4	2	5.25
Mental Health Act - Apprehension	1	3	2	2	2.00
Mental Health Act - Attempt Suicide	1	0	0	0	0.25
Mental Health Act - No Contact with Police	1	0	0	0	0.25
Mental Health Act - Placed on Form	1	1	1	0	0.75
Mental Health Act - Threat of Suicide	5	2	2	1	2.50
Mental Health Act - Voluntary Transport	1	0	1	0	0.50
Trespass To Property Act	6	9	3	3	5.25

OPP 2026 Calls for Service Details
Morris-Turnberry M
For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Traffic	86	89	74	78	81.75
MVC - FATAL (MOTOR VEHICLE COLLISION)	0	0	0	2	0.50
MVC - OTHERS (MOTOR VEHICLE COLLISION)	2	2	0	0	1.00
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION]	4	5	4	2	3.75
MVC - PROP. DAM. FAILED TO REM (MOTOR VEHICLE COLLISION)	1	2	4	2	2.25
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION]	18	12	6	7	10.75
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION]	59	65	57	63	61.00
MVC (MOTOR VEHICLE COLLISION) - Master Code	2	3	3	2	2.50
Violent Criminal Code	12	14	17	9	13.00
Aggravated Assault - Level 3	1	0	0	0	0.25
Assault - Level 1	3	5	6	3	4.25
Assault Peace Officer	0	1	0	0	0.25
Assault With Weapon or Causing Bodily Harm - Level 2	2	2	0	1	1.25
Criminal Harassment	2	0	1	0	0.75
Extortion	0	1	0	0	0.25
Forcible confinement	0	1	0	0	0.25
Indecent/Harassing Communications	1	0	4	1	1.50
Non-Consensual Distribution of Intimate Images	0	1	0	0	0.25
Other Assaults / Admin Noxious thing	0	0	0	1	0.25
Robbery - Threat of Violence	0	0	1	0	0.25
Sexual Assault	0	0	2	2	1.00
Sexual Interference	1	2	0	0	0.75
Utter Threats to Person	1	1	3	1	1.50
Utter Threats to Person - Police Officer	1	0	0	0	0.25

OPP 2024 Reconciled Year-End Summary
Morris-Turnberry M
Reconciled cost for the period January 1 to December 31, 2024

			Cost per Property \$	Reconciled Cost \$	Estimated Cost \$	Reconciliation Variance \$
Base Service	Property Counts					
	Household	1,337				
	Commercial and Industrial	102				
	Total Properties	<u>1,439</u>	179.78	258,697	238,279	20,418
Calls for Service	Total all municipalities	198,679,051				
	Municipal portion	0.1119%	154.52	222,354	204,811	17,543
Overtime			16.13	23,213	21,386	1,828
Prisoner Transportation	(per property cost)		1.87	2,691	1,612	1,079
Accommodation/Cleaning Services	(per property cost)		5.16	7,425	7,051	374
Total 2024 Costs			357.46	514,380	473,138	
2024 Billed Amount				473,142		
2024 Year-End-Adjustment				41,238		

Notes

The Year-End Adjustment above is included as an adjustment on the 2026 Billing Statement.

This amount is incorporated into the monthly invoice amount for 2026.

The difference between the estimated and billed amount is due to rounding the bills to the nearest dollar throughout the year.

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary
For the period January 1 to December 31, 2024

Salaries and Benefits				Total Base Services and Calls for Service \$	Base Services \$	Calls for Service \$
	Positions FTE	Base %	\$/FTE			
Uniform Members	Note 1					
Inspector	26.21	100.0	182,588	4,785,639	4,785,639	-
Staff Sergeant-Detachment Commander.	9.14	100.0	163,618	1,495,473	1,495,473	-
Staff Sergeant	36.76	100.0	152,805	5,617,096	5,617,096	-
Sergeant	222.37	50.4	136,574	30,369,854	15,318,086	15,051,768
Constable.	1,613.61	50.4	116,074	187,298,667	94,469,399	92,829,269
Part-Time Constable	15.08	50.4	93,354	1,407,778	710,424	697,354
Total Uniform Salaries	1,923.17			230,974,507	122,396,117	108,578,391
Statutory Holiday Payout			6,050	11,543,670	6,038,603	5,505,066
Shift Premiums			1,129	2,088,959.07	1,053,632	1,035,327
Uniform Benefits - Inspector.			28.64%	1,370,468	1,370,468	-
Uniform Benefits - Full-Time Salaries.			36.39%	81,797,167	42,539,580	39,257,587
Uniform Benefits - Part-Time Salaries.			20.76%	292,210	147,462	144,749
Total Uniform Salaries & Benefits				328,066,981	173,545,862	154,521,120
Detachment Civilian Members	Note 1					
Detachment Administrative Clerk	168.12	50.4	73,426	12,344,361	6,226,515	6,117,845
Detachment Operations Clerk	2.08	50.4	69,128	143,787	72,585	71,202
Detachment Clerk - Typist	1.06	50.4	60,677	64,318	32,159	32,159
Court Officer - Administration.	25.63	50.4	74,937	1,920,625	968,930	951,695
Crimestoppers Co-ordinator	0.83	50.4	70,809	58,771	29,740	29,032
Cadet.	0.68	50.4	49,848	33,897	16,948	16,948
Total Detachment Civilian Salaries	198.40			14,565,758	7,346,877	7,218,881
Civilian Benefits - Full-Time Salaries			35.46%	5,164,440	2,604,911	2,559,529
Total Detachment Civilian Salaries & Benefits				19,730,198	9,951,788	9,778,410
Support Costs - Salaries and Benefits	Note 2					
Communication Operators			6,228	11,977,503	6,263,811	5,713,692
Prisoner Guards			1,996	3,838,647	2,007,477	1,831,170
Operational Support			6,080	11,692,874	6,114,960	5,577,914
RHQ Municipal Support			2,751	5,290,641	2,766,818	2,523,822
Telephone Support			141	271,167	141,811	129,356
Office Automation Support			875	1,682,774	880,031	802,743
Mobile and Portable Radio Support			282	546,586.50	285,768	260,819
Total Support Staff Salaries and Benefits Costs				35,300,192	18,460,676	16,839,516
Total Salaries & Benefits				383,097,371	201,958,326	181,139,045
Other Direct Operating Expenses	Note 2					
Communication Centre			155	298,091	155,891	142,200
Operational Support			1,018	1,957,787	1,023,854	933,934
RHQ Municipal Support			212	407,712	213,219	194,493
Telephone			1,582	3,042,455	1,591,097	1,451,358
Mobile Radio Equipment Repairs & Maintenance			147	284,923	148,964	135,959
Office Automation - Uniform			3,019	5,806,050	3,036,359	2,769,691
Office Automation - Civilian			1,154	228,954	115,088	113,865
Vehicle Usage			9,975	19,183,621	10,032,356	9,151,265
Detachment Supplies & Equipment			548	1,053,897	551,151	502,746
Uniform & Equipment			2,305	4,467,666	2,335,795	2,131,871
Uniform & Equipment - Court Officer			994	25,476	12,852	12,624
Total Other Direct Operating Expenses				36,756,632	19,216,626	17,540,006
Total 2024 Municipal Base Services and Calls for Service Cost				\$ 419,854,003	\$ 221,174,952	\$ 198,679,051
Total OPP-Policed Municipal Properties					1,230,286	
Base Services Cost per Property					\$ 179.78	

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary

For the period January 1 to December 31, 2024

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2019 through 2022. Contract enhancements, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 88.28 FTEs with a cost of \$17,343,993 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level and classification. The 2024 salaries incorporate the 2024 general salary rate increases set in the 2023 to 2026 OPPA Uniform and Civilian Collective Agreements, (uniform and civilian staff - 4.50%). The benefit rates are based on the most recent rates set by the Treasury Board Secretariat, (2024-25). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 50.44% Base Services : 49.56% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2023 Municipal Policing Cost-Recovery Formula.



Coalition for Huron Injury Prevention: CHIP

Wednesday, June 11, 2025

Minutes

9:30 a.m. – 11:30 a.m.

Huron Perth Public Health
Clinton Site
77722B London Rd., ON N0M 1H0
Room 2 (CL2)

In Attendance: Jodi Snell (MT), Kristy Kastelic (MTO), Gloria Wilbee (HE), Wayne Forster (ACW), Greg Lamport (Bluewater), Laura Edgar (HPPH)

Regrets: Craig Soldan (OPP), Andrew Maver (PW – County of Huron), Wyatt Carey (PW – County of Huron), Ric McBurney (North Huron)

Minute Taker: ACW

1. Welcome and call to order by Chair

Greg Lamport to Chair Meeting.

Welcome Kristy Kastelic: new to MTO and first CHIP meeting. Kristy has been hired after Sean Wraight's retirement and is in the role of Regional Strategic Coordinator for West Region in the Public Outreach & Education Office.

2. Approval of the Agenda

3. Review of Minutes of March Meeting

Motion to approve: Jodi Snell Seconded: Gloria Wilbee Disposition: Carried

4. Financial Reports and Updates (HPPH)

Current balance \$5,119.94

Motion to approve: Jodi Snell Seconded: Gloria Wilbee Disposition: Carried

5. Business Arising

5.1 Off-Road Vehicle Mapping Project

a) Outline of Rules of Road for public

Laura Edgar recommended adding 'On-Road Riding with an ORV' to the back of map as set out by MTO: <https://www.ontario.ca/page/driving-road-vehicle-orv>

CHIP reviewed proposed language



b) Print budget

Have made a request to Huron OPP for \$500 contribution to project.

Motion: Approval of the use of up to \$2500 for the printing and GIS costs of the ORV Map

Motion to Approve: Wayne Forster

Seconded: Jodi Snell

Disposition: Carried

5.2 Road Safety Collaborations beyond 2026

Laura Edgar presented several variables for consideration (geography; areas of focus; potential partners; existing groups to align with). Intention to consult broadly with interest holders.

5.3 Elective Safety Signage (update)

Through discussions with several interest-holders, at this time the most promising intervention for increasing road sharing with agricultural equipment may be 'point of decision', non-static reminders via large 'Pass When Safe' bumper stickers. Many regions have implemented this through their local Ag Federation through the [Revive Fund](#). CHIP was able to obtain a sample from Huron Federation of Agriculture, member Forster has affixed to machinery that travels Hwy 86, shared on social media and shared his experience.

6. Organizational Round Table Updates

6.1 ACW

Had received many public inquiries regarding gravel road conditions this spring after a very active winter.

6.2 Bluewater

Bluewater recently approved a new sign policy which manages requests for special signs such as "Children at Play" and the parameters that the municipality will require to install such signs. Additionally, Bluewater is undertaking to install speed signs (40km) within neighborhoods along the lakeshore that presently have nothing.

6.3 Huron East

New fire chief, Glen Akerman; New CAO, Jessica Rudy; Megan McCallum, New Clerk

Of note: potential new developments on outskirts of town; consideration for AT connections into town (multi-use path or sidewalks)

6.4 Huron Perth Public Health

Attended 1-day of Good Roads Conference. Highlighted Wes Marshall Key Note on Traffic Engineering / myth debunking. Surprising presentation on Asset Management Planning and its relation to Transportation Equity.

Cannabis-Impaired Driving Campaign through Regional Road Safety Committee will run through summer. All police detachments in Huron-Perth now have Cannabis Goggle sets they are able to use to engage students & the public to discuss cannabis impairment & driving.

6.5 Huron County Public Works - deferred

6.6 Huron OPP - deferred

6.7 Ministry of Transportation Ontario

[Road Safety Community Partnership Program](#) is launching June 17, 2025.

\$20,000 available throughout province. Longer implementation window than previous rounds of grant.



6.8 Morris-Turnberry

Salem Road closure due to heavy load; need to rebuild.

6.9 North Huron - defer

7. New Business

a) Collision Data Presentation – Public Health Ontario

Laura Edgar shared a presentation from Public Health Ontario with initial findings using motor vehicle collision data. This was a project that legacy funds from South West Injury Prevention Network / Not By Accident Conference were put towards.

Huron – Perth collision rates show the region 3rd highest in Ontario for killed & seriously injured collisions per 10,000 residents in the year 2023.

8. Correspondence & FYIs

8.1 Good Roads Safety School

8.2 Kirkton Speed Concerns; Correspondence to Province

8.3 Public Transit in Huron County Report, 7-May-2025, Economic Development
Received for Information.

9. Meeting Summary:

1) Off-Road Vehicle Map

2) Road Safety Collaborations, 2026 & Beyond

3) Road Safety Community Partnership Program Grant Open

10. Parking Lot 7.2 Road Safety Collaborations beyond 2026

11 Next meeting: September 10, 2025 in-person at the Health Unit, Clinton

Minutes Taker: OPP

Motion to Adjourn: Gloria Wilbee
Meeting Adjourned at 11:20

Seconded: Jodi Snell

Disposition: Carried

Future meeting dates:

Municipality / Organization - Minutes Taker	Date
ACW	June 11, 2025



OPP	September 10, 2025
MTO	December 10, 2025
Bluewater	March 2026
Huron County Public Works	June 2026
Morris-Turnberry	September 2026
North Huron	December 2026
Huron Perth Public Health	March 2027
Huron East	June 2027



Coalition for Huron Injury Prevention: CHIP

Wednesday, December 10, 2025

Minutes

9:30 a.m. – 11:30 a.m.

Huron Perth Public Health

Clinton Site

Moved to virtual due to weather: [Join the meeting now](#)

Present: Gloria Wilbee, Andrew Maver, Wayne Forster, Jodi Snell, Laura Edgar

Regrets: Kristy Kastelic, Greg Lamport, Craig Soldan

Minute Taker: Laura Edgar

1. Welcome and call to order by Chair

2. Approval of the Agenda

3. Review of Minutes of September Meeting

Motion to approve: Snell

Seconded: Maver

Disposition: Carried

4. Financial Reports and Updates (HPPH)

Current balance \$5,119.94. Updates given on anticipated withdrawals and deposits from ORV Map. Will be posted to account by March meeting

Motion to approve: Forster

Seconded: Wilbee

Disposition: Carried

5. Business Arising

5.1 Off-Road Vehicle Mapping Project

a) Distribution & Project Wrap-Up

Maps (1000) are printed and delivered to the Clinton site of Huron Perth Public Health.

Discussion of quantities, complementary communications and alternate formats.

- 100 for Huron OPP use to support enforcement
 - o Edgar to follow-up with Soldan on feasibility of OPP distributing at ORV roadside stops
 - If amenable, send more to OPP to aid distribution directly to the audience
- Initial delivery of 25 – 50 / municipality (x10)
 - o Letter drafted
 - o Option to upload pdf to website. Edgar to connect with Huron East to troubleshoot possible supports / formats required.
- Edgar to approach OFATV re: uploading to their bylaw repository & send any updated bylaws/materials
- Additional recommendation to distribute a small quantity through the 12 Library Branches
 - o Edgar to prep FAQ comm for librarians

Edgar to capture in a Communications Plan for implementation March 2026.



b) Report back on mobile application feasibility

Initial investigation indicates app development may have an initial cost around \$10,000; followed by yearly updates/maintenance costs. Feasibility would be dependent on having a sustainable funder to support.

5.2 Recurring Time Slot for 2026 Meetings

Edgar to send recurring meeting invitation for 2026 on the second Tuesday afternoon of the month; 1:30 – 3:30 p.m.; March, June, September, December

5.3 Road Safety Collaborations beyond 2026: Review & Renew

Review of in progress environmental scan of road safety groups.
Input received on how to direct survey within municipalities.

5.4 Burnout Safety Planning

Defer follow-up to Spring 2026.

5.5 Huron-Perth MVC Data Project

Encountering delays, however still progressing. Shared and showcased [City of Guelph's Vision Zero Dashboard](#), and the vision to make mapped motor vehicle collision data readily available for use by municipal staff in reports to councils.

6. Organizational Round Table Updates

6.1 ACW

Related to new residential development in Dunlop, speed reduced to 70 km/hr. Tour hosted earlier in the year to review the various road projects completed.

6.2 Bluewater

6.3 Huron East

New Fire Chief Steve Boyer. Phase 1 Link (Seaforth Detour) complete. Regular road travel resumes.

6.4 Huron Perth Public Health

Anticipating release of new Ontario Public Health Standards January 2, 2026 and will be able to give an update at March meeting. Third year of layoffs; this year impacted Registered Dietitian FTEs.

6.5 Huron County Public Works

Dashwood Reconstruction project complete.

Anticipating roundabout construction in 2026 at Hwy83 & Airport Line; spring start

Budgeted for Intersection Safety review of 2 intersections for 2026:

(1) Cty Rd 15 & Cty Rd 8 (Londesborough Line & Baseline Road);

(2) Cty Rd 83 & Cty Rd 11 (Thames Rd & Hern Line)

Resurfacing (cold in place) of Cty Rd 17 in 2026.

6.6 Huron OPP

6.7 Ministry of Transportation Ontario

6.8 Morris-Turnberry



Salem Line sink hole issue resolved.

Discussions re: plow maintenance. They were down one plow during the last heavy snow.

6.9 North Huron

7. New Business

7.1 Local partner projects

Brief sharing of updates re: local projects related to mandate including:

7.1.1 Huron County Federation of Agriculture's application to the Revive Fund for a "Give Space" campaign.

7.1.2 North Perth's promotion of [Emily Project / Farm 911](#) – [North Perth](#) which has been implemented in other agricultural regions.

8. Correspondence & FYIs – n/a

9. Meeting Summary:

- 1) Expanding and solidifying plans for ORV Map distribution for March 2026
- 2) Two intersection safety audits anticipated in 2026
- 3) New recurring meeting date selected for 2026

10. Next meeting: Tuesday, March 10, 2026 in-person at the Health Unit, Clinton: 1:30 – 3:30 p.m.

Minutes Taker: MTO

Motion to Adjourn: Forester

Seconded: Maver

Disposition: Carried

Future meeting dates:

Municipality / Organization - Minutes Taker	Date
OPP	September 10, 2025
<i>(substitute Huron Perth Public Health)</i>	December 10, 2025
MTO	March 10, 2026
Bluewater	June 2026
Huron County Public Works	September 2026
Morris-Turnberry	December 2026



North Huron	March 2027
Huron Perth Public Health	June 2027
Huron East	September 2027

AGENDA for Bluevale Community Committee

Meeting date: December 3, 2025

Call to order: A general meeting of the Bluevale Community Committee was held in the Bluevale Hall on December 3, 2025. The meeting convened at 7:00 p.m. Chairman: Randy Greenaway, Co-Chair: Wayne Whalen, Secretary: Kathy Campbell

Members in attendance: Randy Greenaway, Wayne Whalen, Ken Thompson, Kevin Frieburger, Diane Warwick, Kathy Campbell

Minutes review:

Financial update:

\$62,340.57

Motion to accept financial report: Ken Thompson, seconded by Wayne Whalen. All in favor

Unfinished Business	Action/person in charge
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1.	Mailbox for Hall is still required- Bills are going to different people to be handed in.	?
2.	The ballpark fence extension- Still ongoing	Ken Thompson Wayne Whalen
3.	Landline for hall- Ken is still waiting for a response from Trevor as to what is required.	Ken Thompson

New Business	Action/person in charge
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1.	Katie suggested a house decorating contest for Christmas. All present were in favor.	Katie-put it on the community board Randy-get prizes Wayne Whalen and Ken Thompson will pick the winners on Dec 19
2.	Randy made a motion to purchase an electronic sign for the hall that is similar to what Wroxeter hall has. All present were in favor	Randy Greenaway Ken Thompson
3.	Randy said there was an issue with the internet when the hydro goes out that affects the door to the hall. Something needs to be done.	Randy to get in touch with Matt Oliver to see what options are available

Upcoming Events	Action/person in charge
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Date	Event	
December 6, 2025	Wayne's Birthday	Wayne Whalen/Randy Greenaway
December 13, 2025	Ugly Sweater Dance Randy to pick up prizes	Wayne Whalen/Randy Greenaway
December 19, 2025	Christmas House Decorating Contest Judging Randy to pick up prizes	Randy Greenaway Ken Thompson Wayne Whalen
January 16, 2026	Spaghetti Supper	
February 8, 2026	Superbowl and Chilli	

March 14, 2026	Euchre Tournament	
April 4, 2026	Cribbage Tournament	

Next Meeting: January 7, 2026 @ 7:00p.m.

Motion to Adjourn: Ken Thompson, seconded Randy Greenaway, all in favor. Meeting adjourned at 7:45p.m.



Good News

Schools Celebrate the Holiday Season with Concerts, Performances and More!

Communications Manager Chera Longston presented a selection of photos from schools who are hosting holiday concerts, participating in local parades and a secondary school band that visited a local elementary school to offer a musical performance. Below are images of Director Shantz and North Easthope PS students at their holiday concert dress rehearsal, Mitchell District High School students on a float in the Mitchell parade, and the St. Marys DCVI band performing for South Perth Centennial Public School students.



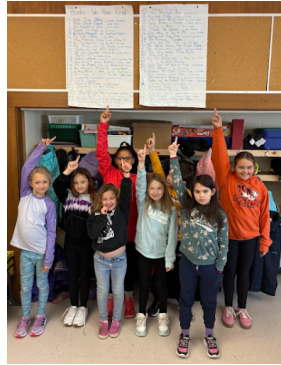
School Showcase

Communications Manager Chera Longston highlighted **Stephen Central Public School**, located outside of Dashwood (Trustee Robert Hunking), which serves approximately 130 students from Kindergarten to Grade 6. While it has no designated feeder school, students transition to South Huron District High School for grades 7 to 12. The building opened in 1966 and is led by Principal Tracy Grace under the supervision of Superintendent Kathy Boyd.

Highlights from Stephen Central PS include:

- Ensuring basic needs are met: Staff start each day to greet students as they arrive and ensure they have everything they need and are ready for learning. They have a robust nutrition program led by their strong team of Educational Assistants, the Tiger's Closet provides food and clothing to any student who may be in need, and Wonder Wednesdays provide bread to each student to bring home.
- Focus on learning: Teachers work on their pedagogy and assessment practices to ensure all students are supported. They also focus on parent/caregiver communication, ensure students have clear expectations and incorporate productive struggle in mathematics.

- Outdoor learning spaces: with 12 acres of land that includes nature trails and 2 learning nests, students have many opportunities to participate in outdoor education.
- Anti-bullying and Social Emotional Learning: Every Wednesday is Pink Shirt Day for staff to demonstrate solidarity in standing up against bullying. They also have four agreements that are repeated every morning during announcements to ensure every student is emotionally, physically and psychologically safe.



Senior Staff Updates

Before and After School Care Update

Director Graham Shantz and Superintendents Riley Culhane and Cheri Carter outlined the current process for the provision of before and after school care programs across AMDSB. Trustees and senior staff had the opportunity to discuss the challenges that exist in offering before and after school care in Huron and Perth counties.

Release of EQAO Results

Superintendent Jane Morris and Research Manager Stephanie Pagan presented the recently released EQAO results. They highlighted that AMDSB results showed that all eight (8) of the EQAO indicators saw an increase over the previous school year. More details are on the board's website: [EQAO Media Release](#). Director Shantz expressed sincere thanks to the staff working every day to ensure students are well supported in their learning and the administrators who lead this work in each school.

Future Board Meetings

Regular Board Meetings are held in person unless otherwise noted. Links to join the meetings online will be posted on the [Board Meeting page](#) the day before the meeting.

- Tuesday, January 27, 2026 at 4:45 p.m. (Regular Board Meeting, followed by Committee of the Whole, Closed Session)
- Tuesday, February 10, 2026 at 4:45 p.m. (Governance and Strategic Planning Committee)
- Tuesday, February 24, 2026 at 4:45 p.m. (Regular Board Meeting, followed by Committee of the Whole, Closed Session)

Future Meetings/Events with Trustee Representation

- Supervised Alternative Learning (SAL) – Monday, December 15, 2025 at 8:30 a.m.
- Special Education Advisory Committee (SEAC) – Wednesday, January 14, 2026 at 4:00 p.m. (online)



Belgrave Summary (with SCADA Data)

November, 2025

WELL FLOW

McCrea

	<u>Flow, L/s</u>	<u>Volume, m3</u>
Max:	3.97	166.39
Average:	3.51	82.45
Total:		2,473.62

TREATED FLOW - Discharge

Max:	356.22	m3
Average:	184.59	m3
Total:	5,537.80	m3

Jane

Max:	3.00	66.05
Average:	1.40	35.78
Total:		1,073.48

SCADA On-Line Analyzer

CL2 Residual (free):

Max:	3.25	mg/L
Min:	0.00	mg/L
Average:	1.71	mg/L

Combined:

Min:		88.03
Max:		232.44
Average:		118.24
Total:		3,547.10

TURBIDITIES

	<u>McCrea</u>	<u>Jane</u>	
Max:	0.41	0.37	NTU
Min:	0.17	0.13	NTU
Average:	0.29	0.27	NTU
# Grab Samples:	4	4	

Treated Water Grab Residuals:

CL2 Residual (free):

Max:	2.20	mg/L
Min:	1.37	mg/L
Average:	1.60	mg/L
# Grab Samples:	17	

CHEMICAL USE

Chlorine:

		<u>Pump # 1</u>	<u>Pump # 2</u>
Total	Litres	0.00	89.75
Total	kg	0.00	5.84
Average, mg/L	Dosage	0.00	6.11

CHLORINATION ON DISTRIBUTION SYSTEM

Humphrey On-Line Analyzer:

CL2 Residual (free)

Max:	2.32	mg/L
Min:	1.97	mg/L
Average:	1.42	mg/L

Potassium Permanganate:

Total	Litres		
Total	kg	REMOVED	2024
Average, mg/L	Dosage		

Distribution Grab Residuals:

CL2 Residual (free)

Max:	2.17	mg/L
Min:	1.17	mg/L
Average:	1.44	mg/L
# Grab Samples:	17	

BACTERIOLOGICAL TESTING

Treated Water to Distribution

Tests Done: 4
E.Coli Found: 0
Total Coliform Found: 0

Heterotrophic Plate Counts

Tests Done: 4
Counts >500/mL: 0

Distribution Water

Tests Done: 8
E.Coli Found: 0
Total Coliform Found: 0

Heterotrophic Plate Counts

Tests Done: 4
Counts >500/mL: 0

Jane Raw Water

Tests Done: 4
E.Coli Found: 0
Total Coliform Found: 0

McCrea Raw Water

Tests Done: 4
E.Coli Found: 0
Total Coliform Found: 0



December 5, 2025

SENT VIA EMAIL

RE: Proposed Consolidation of Conservation Authorities

To Whom it May Concern:

Please be advised that at their Regular Council meeting held December 1, 2025, the Council of the Township of North Huron passed the following motion:

M325/25

MOVED BY: A. van Hittersum

SECONDED BY: C. Palmer

WHEREAS the Ministry of the Environment, Conservation and Parks has posted Environmental Registry Notice No. 025 1257 ("proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities"), proposing to reduce Ontario's 36 conservation Authorities to 7 regional entities, affecting 78 municipalities, as part of a broader restructuring that would create a new Ontario Provincial Conservation Agency to provide centralized oversight and direction under the Conservation Authorities Act;

AND WHEREAS the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities, on the principle of local watershed management in a partnership with the Province and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a board of directors and the provision of an annual levy to cover expenses;

AND WHEREAS local municipalities within Huron, Bruce and Perth Counties established the Maitland Valley Conservation Authority (MVCA) in 1951;

AND WHEREAS the formation of regional Conservation Authorities may have significant impacts for a broad number of local stakeholders in all consolidated regions;

AND WHEREAS no specific evidence-based analysis has been provided to necessitate or justify a larger, regional conservation authority or the need for a distinct and separate provincial agency providing oversight, that historically was the responsibility of a specific ministry;

P.O. Box 90, 274 Josephine Street, Wingham, Ontario N0G 2W0
Phone: 519-357-3550 Fax: 519-357-1110

www.northhuron.ca

AND WHEREAS not only will this consolidation result in exorbitant costs related to dissolution of 36 authorities, the development of, and migration to shared systems, but it will add an additional layer of cost and complexity;

AND WHEREAS MVCA's permitting process is efficient and consistent – in 2024, the average time to process all types of permits was just 5.7 days;

AND WHEREAS providing customized service and local knowledge is crucial for cost control, local preservation and protection of our municipality;

AND WHEREAS municipalities, landowners and community partners drive the services and priorities of the MVCA and a move to the OPCA and the consolidation of Conservation Authorities would mean less municipal input on service priorities, yet member municipalities currently contribute over 80% of the MVCA's operating budget and the Province covers approximately 2%;

AND WHEREAS the Council of the Township of North Huron is deeply concerned about whether the needs of our rural community and the agricultural sector will be adequately recognized and prioritized in this consolidation since the lead Conservation Authority is expected to be an urban one;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Township of North Huron calls on the Government of Ontario to maintain local, independent municipally governed, watershed based conservation authorities to ensure strong local representation in decisions related to municipal levies, community focused service delivery and protection and management of conservation lands;

AND FURTHER, THAT the Council of the Township of North Huron recognizes that clean water, diverse forests and healthy soils not only directly support our economic prosperity, but also our life support system as well.

AND FURTHER, THAT the Council of the Township of North Huron encourages the Province of Ontario to work collaboratively with conservation authorities and their member municipalities to determine how to best achieve healthy, resilient, safe and prosperous watersheds;

AND FURTHER, THAT a copy of this resolution will be sent to:

- the minister of Environment, Conservation and Parks*
- local Members of Provincial Government (Huron, Bruce, Perth)*
- all Conservation Authorities in Ontario*
- all Municipal Councils in Ontario*
- the Association of Municipalities of Ontario and Conservation Ontario*
- local First Nations.*

CARRIED

Should you have any questions, please contact the undersigned.

Regards,

A handwritten signature in black ink that reads "Tyler Raycraft". The signature is written in a cursive style with a large initial 'T'.

Tyler Raycraft, Records Management and Information Coordinator
Township of North Huron

cc. Carson Lamb, Director of Legislative Services/Clerk <clamb@northhuron.ca>

Outstanding Action Items
Open Session

December 16

Meeting Date	Action Item	Action By	Current Status	Next Step
September 2, 2025	Downtown Decorations	Director of Public Works	Staff reviewing potential costs and logistics of placing flags on street light poles seasonally	Report findings to Council during budget deliberations.
September 16, 2025	Purchase of Pioneer Park from MVCA	CAO	Complete, Pioneer park under Muncipal ownership.	None.
September 16, 2025	Disposal of roads and lanes, Plan 100 Brussels	CAO	Various closing dates established.	None.
October 7, 2025	Municipal Branding Updtate	CAO	Staff preparing budget estimates for branding and logo update	Report findings to Council during budget deliberations.
November 4, 2025	Sale of land to Hodgins Building Centre	CAO	MT and Hodgins Lawyers processing transaction	Closing date to be determined.



CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW NO. 58-2025

Being a by-law to authorize the Mayor and Clerk to execute and affix the Corporate Seal to an agreement between the Municipality of Morris-Turnberry and the Municipalities of Central Huron and Huron East for the sharing of the services of an Animal Control Officer.

WHEREAS Section 9 of the *Municipal Act 2001*, S.O. 2001, c. 25 provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under that or any other Act;

AND WHEREAS the Municipality of Central Huron has entered into an agreement with Steve Jansen for the provision of Animal Control Officer services;

AND WHEREAS the Council of the Corporation of the Municipality of Morris-Turnberry deems it necessary and desirable to enter into and execute an agreement between the Municipality of Morris-Turnberry and the Municipalities of Central Huron and Huron East to establish the terms and conditions for the sharing of the services of an Animal Control Officer.

NOW THEREFORE, the Council of the Corporation of the Municipality enacts as follows:

1. That the Mayor and Clerk of the Municipality are hereby authorized to execute and affix the Corporate Seal to enter into the Agreement between the Corporation of the Municipality of Morris-Turnberry and the Municipalities of Central Huron and Huron East, attached hereto as Schedule 'A', and forming part of this by-law; and
2. That this by-law shall come into effect on the day it is passed.

Read a FIRST and SECOND time this 16th day of December 2025

Read a THIRD time and FINALLY PASSED this 16th day of December 2025

Mayor, Jamie Heffer

Clerk, Trevor Hallam

THIS AGREEMENT DATED the ____ day of _____, 2025

The Corporation of the Municipality of Central Huron

(Hereinafter called "Central Huron")

THE PARTY OF THE FIRST PART

-and-

The Corporation of the Municipality of Huron East

(Hereinafter called "Huron East")

THE PARTY OF THE SECOND PART

-and-

The Corporation of the Municipality of Morris-Turnberry

(Hereinafter called "Morris-Turnberry")

THE PARTY OF THE SECOND PART

WHEREAS Section 8(1) of the *Municipal Act*, 2001, S.O., c.25 as amended, provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues; and

WHEREAS Section 11(1) of the *Municipal Act*, 2001, S.O., c.25 as amended, provides that a municipality may pass by-laws respecting matters related to Animals; and

WHEREAS the Municipality of Central Huron on the _____ entered into a three (3) year employment contract with Steve Jansen, Dog Catcher effective January 1, 2026; and

WHEREAS the Municipality of Central Huron, Municipality of Huron East, and Municipality of Morris-Turnberry are desirous of providing continued employment of Steven Jansen as Dog Catcher with such employment and service being considered as a shared service;

NOW THEREFORE in consideration of the mutual covenants, conditions, considerations, and payments contained herein, Central Huron and Huron East and Morris-Turnberry mutually agree as follows:

1. Definitions

In this Agreement:

- a. "Dog Catcher" means a Dog Catcher appointed by By-Law by each of Central Huron, Huron East, and Morris-Turnberry;
- b. "Central Huron CAO" means the Chief Administrative Officer for Central Huron;
- c. "Huron East CAO" means the Chief Administrative Officer for Huron East;
- d. "Morris-Turnberry CAO" means the Chief Administrative Officer for Morris-Turnberry.

2. Terms of Agreement

The provision of the Services under this Agreement will commence on January 1, 2026 and will automatically terminate on December 31, 2028 (the “Term”), subject to extension or earlier termination in accordance with this Agreement.

3. Appointment of Dog Catcher

Huron East Council has by By-Law 063-2022-2022 appointed Steve Jansen as Dog Catcher.

Central Huron Council has by By-Law 52-2022 appointed Steve Jansen as Dog Catcher.

Morris-Turnberry Council has by By-Law 36-2022 appointed Steve Jansen as Dog Catcher.

4. Employment Contract

Central Huron shall enter into an employment contract with Steve Jansen as a casual employee, working on an on-call basis effective January 1, 2026 for a three-year term.

5. Obligations of Central Huron

Central Huron represents and warrants to Huron East and Morris-Turnberry that Central Huron will be solely responsible for, and will ensure, the following:

- a. That for the purposes of payroll, that the Dog Catcher shall be considered an Employee of Central Huron and that Central Huron will deduct and submit the required employee deductions as other Central Huron employees.
- b. That adequate liability coverage and WSIB will be maintained for the service of a Dog Catcher.

6. Obligations of Huron East and Morris-Turnberry

Huron East and Morris-Turnberry represents and warrants to Central Huron that they will individually be responsible for, and will ensure, the following:

- a. To submit, in response to an invoice from Central Huron, payment for Payroll & Stipend Costs, Operational Costs, and Administration Costs in accordance with Schedule “A” attached here.
- b. That adequate liability coverage will be maintained for the service of a Dog Catcher.

7. Adjustments

Central Huron and Huron East and Morris-Turnberry concur and agree that either party may with thirty (30) days’ notice request a review of the cost sharing arrangements in Schedule “A” and all municipalities agree to negotiate in good faith any request for an adjustment resulting in a temporary or permanent adjustment in work load of the Dog Catcher.

8. Dispute Resolution

If, during the Term, a dispute or disagreement arises between the parties that cannot be resolved, then the parties agree to participate in the following dispute resolution procedure:

1. Upon the written request by either party to the other party, the nature of the dispute or disagreement shall be brought to the attention of each party's Chief Administrative Officer (the "CAO"). The CAOs will meet with a view to amicably resolve any dispute or disagreement with respect to any matter in this Agreement, the interpretation thereof, or the performance by the parties.
2. If the CAOs fail to resolve the dispute within fifteen (15) calendar days following the date of their meeting, then they shall each prepare a written report to their respective Councils, The Council of Huron East and the Council of Central Huron and the Council of Morris-Turnberry each agree to appoint two (2) members to work with two (2) members of the other municipalities to resolve the dispute or disagreement.
3. All reasonable requests for information regarding the dispute or disagreement made by one participant of this dispute resolution process to that participant's counterpart in the process, except for any confidential information or information that has no relevance to the dispute or disagreement in question, shall be honoured in order that each of the parties may be fully advised of the other's position.
4. In the even that the designated Council representatives cannot resolve the dispute within forty-five (45) days of the first meeting between the parties, or within such other period of time as the parties may have agreed, either party may, with written notice to the other party, submit the dispute or disagreement to arbitration in accordance with the provisions of the *Arbitrations Act* (Ontario), subject to subsection a. below:
 - a. The party wishing to commence arbitration shall give each of the other parties a written notice describing the dispute or disagreement to be arbitrated. Any arbitration will be carried out by a single arbitrator, who has been chosen jointly by all parties. The costs and expenses of arbitration will be allocated by the arbitrator between the parties, as the arbitrator determines in accordance with applicable law.

9. General

a. Choice of Law

The provisions of this Agreement shall be construed and interpreted in accordance with the laws of the Province of Ontario and the laws of Canada applicable therein.

b. Interpretation

This Agreement has been submitted to the scrutiny of all parties to this Agreement and shall be given as fair and reasonable interpretation as possible without consideration or weight being given to the Agreement having been drafted by any party to this Agreement or its counsel.

c. Sections and Headings

The division of this Agreement into Articles and Sections and the insertion of headings are for the convenience of reference only and will not affect the construction or interpretation of this Agreement. The Terms "this Agreement", "hereof", "hereunder" or similar expressions refer to this Agreement and not to any particular Section or other portion hereof and include any Agreement or instrument supplemental or ancillary hereto. Unless something in the subject matter or context is inconsistent therewith, references herein to Sections and Schedules are to Sections and Schedules of this Agreement.

d. **Benefit of Agreement**

This Agreement shall ensure to the benefit of and be binding upon the successors and assigns of Huron East and Central Huron and Morris-Turnberry respectively.

e. **Entire Agreement**

This Agreement constitutes the entire Agreement between the parties with respect to the subject matter of this Agreement in respect of the period commencing January 1, 2026 and cancels and supersedes any prior understandings and Agreements between the parties hereto with respect to such subject matter. There are no representations, warranties, conditions, undertakings or collateral Agreements, express, implied or statutory, between the parties about such subject matter other than as expressly set forth in this Agreement.

f. **Amendment**

No amendment to this Agreement will be valid or binding, unless it is set forth in writing and duly executed by all parties. Similarly, no waiver of any breach of any provision in this Agreement will be effective or binding, unless it is made in writing and duly signed by the party purporting to give the same and, unless provided in the written waiver, will be limited to the specific breach waived.

g. **Severability**

In the event that any provision of this Agreement is determined by any court of competent jurisdiction to be invalid or unenforceable in whole or in part for any reason whatsoever, such invalidity or unenforceability shall attach only to such provision or part of such provision and the remaining part of such provision and all other provisions of this Agreement shall continue in full force and effect.

h. **Applicable By-Laws**

Each of the parties hereby acknowledges and agrees that they will pass all necessary by-laws to give full force and effect to this Agreement.

i. **Independent Legal Advice**

Each of the parties hereby acknowledges that it has had an adequate opportunity to obtain independent legal advice prior to execution of this Agreement and has either obtained such advice or freely chosen not to do so, and that each of the parties executes this Agreement voluntarily and with full knowledge and understanding of the contents of this Agreement.

j. **Counterparts**

This Agreement may be executed in counterparts, each of which shall be deemed to be an original and all of which taken together shall be deemed to constitute one and the same instrument. Counterparts shall be accepted in original, electronic, or facsimile form, and the parties to this Agreement adopt any signatures received by receiving facsimile or electronic form as original signatures of the parties.

IN WITNESS WHEREOF the parties hereto have hereunto set their hands and seals as of the day and year first above written.

THE CORPORATION OF THE MUNICIPALITY OF CENTRAL HURON

Jim Ginn, Mayor

Alan Bushell, Clerk

We have authority to bind the Corporation.

THE CORPORATION OF THE MUNICIPALITY OF HURON EAST

Bernie MacLellan, Mayor

Meaghan McCallum, Clerk

We have authority to bind the Corporation.

THE CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

Jamie Heffer, Mayor

Trevor Hallam, CAO/Clerk

We have authority to bind the Corporation.

SCHEDULE “A”

“Dog Catcher Shared Services”

1. Payroll and Annual Stipend Costs

The general Agreement in principle between Huron East and Central Huron and Morris-Turnberry is that Central Huron will be compensated on a semi-annual basis for all payroll and annual stipend costs associated with the employment of a Dog Catcher using the following formula:

Central Huron	40%
Huron East	40%
Morris-Turnberry	20%

2. Operational Costs

Operational costs (materials and supplies, telecommunications, training/seminars) shall be shared using the following formula:

Central Huron	40%
Huron East	40%
Morris-Turnberry	20%

3. Administrative Costs

Administrative fee in the amount of 10% of the total combined payroll and operational cost will be calculated by Central Huron and invoiced semi-annually to both Huron East and Morris Turnberry.

4. Mileage Costs

Mileage shall be recorded by the Dog Catcher and submitted to Central Huron for payment. Central Huron shall invoice Huron East and Morris-Turnberry for mileage incurred to perform the service in each municipality and such invoice shall be included in the semi-annual invoice for Payroll, Operational, and Administrative costs.



CORPORATION OF THE MUNICIPALITY OF MORRIS-TURNBERRY

BY-LAW NO. 59-2025

Being a by-law to confirm the proceedings of the Council of the Corporation of the Municipality of Morris-Turnberry, for its meeting held on December 16, 2025.

WHEREAS Section 9 of the *Municipal Act 2001, S.O. 2001, c. 25* provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS Section 5 (3) of the *Municipal Act 2001, S.O. 2001, c. 25* provides that a municipal power, including a municipality's capacity, rights, powers and privileges under Section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

AND WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Municipality of Morris-Turnberry for the December 16, 2025, meeting be confirmed and adopted by By-law;

NOW THEREFORE, the Council of the Corporation of the Municipality of Morris-Turnberry enacts as follows:

1. The action of the Council of the Corporation of the Municipality of Morris-Turnberry at its meeting held on December 16, 2025, in respect of each recommendation contained in the Minutes and each motion and resolution passed and other action taken by the Council of the Corporation of the Municipality of Morris-Turnberry at the meeting, is hereby adopted and confirmed as if all such proceedings were expressly embodied in this By-Law; and
2. The Mayor and proper officials of the Corporation of the Municipality of Morris-Turnberry hereby authorize and direct all things necessary to give effect to the action of the Council to the Corporation of the Municipality of Morris-Turnberry referred to in the preceding section thereof;
3. The Mayor and CAO/Clerk are authorized and directed to execute all documents necessary in that behalf and to affix thereto the Seal of the Corporation.

Read a FIRST and SECOND time, December 16, 2025

Read a THIRD time and FINALLY PASSED, December 16, 2025

Mayor, Jamie Heffer

Clerk, Trevor Hallam